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ABSTRACT

This report presents data comparing budgets, levies, and enrollments of small, rural schools (Class "C") in Montana for fiscal year 1995-96. The average enrollment of 49 elementary schools was 136 students; the average enrollment of 50 high schools was 69. The average total enrollment of Class "C" schools was 195. Other data presented are: (1) taxable valuation; (2) taxable valuation per Average Number Belonging (ANB); (3) general fund budgets without special education; (4) cost to general fund per ANB without special education; (5) guaranteed tax base for district per mill; (6) over base budget in dollars; (7) over base levy mills required; (8) general fund reserve as percent of general fund; (9) special education budget and full-time personnel; (10) transportation budget cost per enrollment figure; (11) teacher salaries as percent of total general fund; (12) teacher/enrollment ratio; (13) teacher salary schedules; and (14) highest teacher salary on negotiated levels. Many areas are broken down into elementary, high school, and K-12, and presented in rank order. Addendum includes salary amounts for instructional aides, noncertified staff, and extra duty salaries listed by school. (LP)

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ED 395 723

THE

CLASS "C" SURVEY

1995 - 96

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**Comparisons
of
Budgets, Levies and Enrollments
of
Class "C" Montana School Districts**

Compiled by

MONTANA RURAL EDUCATION CENTER

The University of Montana
Western
Montana College

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Enrollment (ANB)

RANK	SCHOOL	Enrollment #
1	Absarokee	290
2	Cascade	272
3	Centerville	245
4	Belt	241
5	Shields Valley	241
6	Chester	233
7	Sheridan	232
8	Joliet	230
9	Charlo	226
10	Park City	218
11	Gardiner	213
12	Culbertson	212
13	Harlowton	205
14	Circle	196
15	Valier	195
16	Noxon	180
17	Big Sandy	177
18	Alberton	158
19	Hot Springs	157
20	St. Regis	144
21	Fromberg	141
22	Medicine Lake	138
23	Savage	134
24	Drummond	133
25	Frazer	117
26	Northern Cheyenne Tribal	117
27	Denton	113
28	Geraldine	111
29	Ekalaka	110
30	Kremlin-Gildford	110
31	Grass Range	104
32	Harrison	101
33	Power	101
34	Judith Gap	97
35	Augusta	96
36	Moore	95
37	Highwood	87
38	Dodson	86
39	Lambert	84
40	Froid	82
41	Saco	81
42	Melstone	79
43	Broadview	68
44	Hinsdale	65
45	Turner	56
46	Rapelje	52
47	Reed Point	52
48	Richey	52
49	Willow Creek	43
	AVERAGE	136

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Enrollment (ANB)

RANK	SCHOOL	Enrollment (ANB #)
1	Cascade	150
2	Absarokee	142
3	Circle	142
4	Joliet	135
5	Belt	125
6	Noxon	125
7	Park City	112
8	Charlo	108
9	Harlowton	104
10	Centerville	101
11	Shields Valley	101
12	Big Sandy	99
13	Chester	99
14	Sheridan	99
15	Culbertson	99
16	Drummond	98
17	Valier	86
18	Medicine Lake	83
19	Alberton	82
20	Gardiner	79
21	St. Regis	76
22	Hot Springs	73
23	Northern Cheyenne Tribal	73
24	Denton	66
25	Power	65
26	Fromberg	60
27	Savage	57
28	Ekalaka	54
29	Saco	51
30	Harrison	48
31	Augusta	48
32	Grass Range	47
33	Dodson	46
34	Frazer	44
35	Lambert	44
36	Melstone	43
37	Rapelje	43
38	Kremlin-Gildford	42
39	Moore	42
40	Richey	42
41	Geraldine	40
42	Highwood	40
43	Broadview	38
44	Froid	38
45	Judith Gap	37
46	Hinsdale	36
47	Turner	36
48	Reed Point	32
49	Lustre Christian High	30
50	Willow Creek	19
	AVERAGE	69

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - TOTAL Enrollment (AND) (* K-12 DISTRICTS)

RANK	SCHOOL	Enrollment #
1	Absarokee	432
2	Cascade	422
3	Ennis*	403
4	Belt	366
5	Joliet	365
6	Sunburst*	362
7	Scobey*	360
8	Victor*	356
9	Manhattan Christian*	351
10	Centerville	346
11	Shields Valley	342
12	Circle	338
13	Charlo	334
14	Chester	332
15	Sheridan	331
16	Park City	330
17	Culbertson	311
18	Harlowton	309
19	Noxon	305
20	West Yellowstone*	295
21	Gardiner	292
22	Philipsburg*	282
23	Valier	281
24	Big Sandy	276
25	Terry*	259
26	Wibaux*	253
27	Twin Bridges*	241
28	Alberton	240
29	Bridger*	231
30	Drummond	231
31	Hot Springs	230
32	Medicine Lake	221
33	St. Regis	220
34	Lincoln*	214
35	Nashua*	212
36	Blue Sky*	201
37	Fromberg	201
38	Savage	191
39	Hysham*	190
40	Northern Cheyenne Tribal	190
41	Stanford*	181
42	Denton	179
43	Winifred*	176
44	Dutton*	174

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - TOTAL Enrollment (ANB) (* K-12 DISTRICTS)

RANK	SCHOOL	Enrollment #
45	Hobson*	171
46	Power	166
47	Ekalaka	164
48	Frazer	161
49	Joplin-Inverness*	156
50	Kremlin-Gildford	152
51	Geraldine	151
52	Roberts*	151
53	Grass Range	151
54	Harrison	149
55	Augusta	144
56	Two Eagle River*	142
57	Plevna*	139
58	Moore	137
59	Lima*	136
60	Judith Gap	134
61	Saco	132
62	Dodson	132
63	Lavina*	129
64	Lambert	128
65	Highwood	127
66	Belfry*	124
67	Melstone	122
68	Froid	120
69	Bainville*	119
70	Broadview	106
71	Opheim*	104
72	Winnett*	102
73	Hinsdale	101
74	Whitewater*	98
75	Custer*	96
76	Rapelje	95
77	Richey	94
78	Ryegate*	92
79	Turner	92
80	Brady*	87
81	Reed Point	84
82	Peerless*	72
83	Outlook*	69
84	Roy*	68
85	Willow Creek	62
86	Flaxville*	51
87	Lustre Christian High	30
	AVERAGE	195

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Taxable Valuation

RANK	SCHOOL	VALUATION
1	Noxon	8,761,900.00
2	Broadview	8,010,315.00
3	Chester	6,939,971.00
4	Big Sandy	6,598,708.96
5	Belt	6,118,264.00
6	Absarokee	5,982,512.00
7	Circle	5,333,376.00
8	Culbertson	4,739,450.00
9	Gardiner	4,429,001.00
10	Saco	4,301,881.00
11	Shields Valley	4,290,945.00
12	Cascade	4,279,603.00
13	Hinsdale	3,964,658.00
14	Geraldine	3,867,279.00
15	St. Regis	3,826,201.00
16	Drummond	3,559,086.00
17	Medicine Lake	3,054,243.00
18	Kremlin-Gildford	3,023,931.00
19	Valier	3,009,167.00
20	Denton	2,962,896.00
21	Rapelje	2,866,865.00
22	Harlowton	2,477,983.00
23	Alberton	2,445,056.00
24	Augusta	2,425,652.00
25	Sheridan	2,395,010.00
26	Judith Gap	2,366,070.00
27	Moore	2,295,448.00
28	Richey	2,181,039.00
29	Lambert	2,159,517.00
30	Park City	2,133,200.00
31	Joliet	2,121,472.00
32	Highwood	2,077,300.68
33	Centerville	2,038,572.00
34	Harrison	1,986,801.00
35	Ekalaka	1,971,917.00
36	Froid	1,911,348.00
37	Melstone	1,781,178.00
38	Turner	1,713,903.00
39	Frazer	1,684,935.00
40	Savage	1,665,652.00
41	Dodson	1,654,325.00
42	Grass Range	1,640,300.00
43	Charlo	1,595,807.00
44	Willow Creek	1,571,570.00
45	Power	1,458,670.00
46	Hot Springs	1,436,257.00
47	Reed Point	1,378,458.00
48	Fromberg	1,168,575.00
	AVERAGE	3,159,505.60

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Taxable Valuation

RANK	SCHOOL	VALUATION
1	Noxon	14,840,740.00
2	Absarokee	8,858,331.00
3	Ekalaka	8,777,155.00
4	Broadview	8,344,532.00
5	Circle	8,191,833.00
6	Big Sandy	7,631,485.07
7	Chester	7,589,615.00
8	Harlowton	6,862,991.00
9	Cascade	5,858,192.00
10	Gardiner	5,259,693.00
11	Drummond	4,805,320.00
12	Geraldine	4,584,050.00
13	Belt	4,475,615.00
14	Dodson	4,460,300.00
15	Hinsdale	4,458,750.00
16	Frazer	4,093,720.00
17	St. Regis	3,943,534.00
18	Culbertson	3,933,826.00
19	Shields Valley	3,831,675.00
20	Valier	3,813,954.00
21	Saco	3,807,789.00
22	Medicine Lake	3,429,914.00
23	Rapelje	3,426,089.00
24	Kremlin-Gildford	3,372,501.00
25	Sheridan	3,205,852.00
26	Denton	3,141,957.00
27	Joliet	3,033,198.00
28	Richey	2,954,509.00
29	Moore	2,713,000.00
30	Augusta	2,660,959.00
31	Hot Springs	2,391,072.00
32	Alberton	2,334,312.00
33	Highwood	2,333,368.07
34	Charlo	2,273,962.00
35	Savage	2,055,708.00
36	Centerville	2,021,589.00
37	Park City	1,970,592.00
38	Turner	1,953,389.00
39	Judith Gap	1,948,618.00
40	Froid	1,911,348.00
41	Lambert	1,897,858.00
42	Harrison	1,893,812.00
43	Fromberg	1,837,132.00
44	Grass Range	1,775,190.00
45	Power	1,583,678.00
46	Willow Creek	1,383,330.00
47	Reed Point	1,177,994.00
48	Melstone	999,301.00
	AVERAGE	3,960,486.09

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Taxable Valuation (K-12 districts only)

RANK	SCHOOL	VALUATION
1	Ennis*	13,522,828.00
2	Sunburst*	6,926,878.00
3	West Yellowstone*	4,937,142.00
4	Hysham*	4,806,436.00
5	Terry*	4,591,005.00
6	Twin Bridges*	4,586,180.00
7	Philipsburg*	4,287,660.00
8	Wibaux*	4,280,706.00
9	Bridger*	4,191,437.00
10	Joplin-Inverness*	4,079,816.00
11	Blue Sky*	3,967,899.00
12	Stanford*	3,904,747.00
13	Opheim*	3,854,185.00
14	Bainville*	3,806,775.00
15	Victor*	3,799,004.00
16	Scobey*	3,661,084.00
17	Whitewater*	3,618,755.00
18	Hobson*	3,548,754.00
19	Dutton*	3,488,906.00
20	Ryegate*	3,378,467.00
21	Plevna*	3,270,159.00
22	Brady*	2,925,988.00
23	Nashua*	2,424,450.00
24	Custer*	2,222,888.00
25	Lima*	2,192,683.00
26	Winnett*	2,170,326.00
27	Lincoln*	2,126,373.00
28	Winifred*	2,017,901.00
29	Lavina*	1,996,711.00
30	Flaxville*	1,688,507.00
31	Outlook*	1,563,921.00
32	Belfry*	1,393,538.00
33	Roberts*	1,160,260.00
34	Roy*	1,137,751.00
35	Peerless*	1,106,019.00
	AVERAGE	3,503,889.69

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BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Taxable Valuation / ANB

RANK	SCHOOL	VALUATION / ANB
1	Broadview	117,798.75
2	Hinsdale	60,994.74
3	Rapelje	55,132.02
4	Saco	53,109.64
5	Noxon	48,677.22
6	Richey	41,943.06
7	Big Sandy	37,280.84
8	Willow Creek	36,548.14
9	Geraldine	34,840.35
10	Turner	30,605.41
11	Chester	29,785.28
12	Kremlin-Gildford	27,490.28
13	Circle	27,211.10
14	Drummond	26,760.05
15	St. Regis	26,570.84
16	Reed Point	26,508.81
17	Denton	26,220.32
18	Lambert	25,708.54
19	Belt	25,386.99
20	Augusta	25,267.21
21	Judith Gap	24,392.47
22	Moore	24,162.61
23	Highwood	23,877.02
24	Froid	23,309.12
25	Melstone	22,546.56
26	Culbertson	22,355.90
27	Medicine Lake	22,132.20
28	Gardiner	20,793.43
29	Absarokee	20,629.35
30	Harrison	19,671.30
31	Dodson	19,236.34
32	Ekalaka	17,926.52
33	Shields Valley	17,804.75
34	Grass Range	15,772.12
35	Cascade	15,733.83
36	Alberton	15,475.04
37	Valier	15,431.63
38	Power	14,442.28
39	Frazer	14,401.15
40	Savage	12,430.24
41	Harlowton	12,087.72
42	Sheridan	10,323.32
43	Park City	9,785.32
44	Joliet	9,223.79
45	Hot Springs	9,148.13
46	Centerville	8,320.70
47	Fromberg	8,287.77
48	Charlo	7,061.09
	AVERAGE	25,845.86

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BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Taxable Valuation / ANB

RANK	SCHOOL	VALUATION / ANB
1	Broadview	219,592.95
2	Ekalaka	162,539.91
3	Hinsdale	123,854.17
4	Noxon	118,725.92
5	Geraldine	114,601.25
6	Dodson	96,963.04
7	Frazer	93,039.09
8	Kremlin-Gildford	80,297.64
9	Rapelje	79,676.49
10	Big Sandy	77,085.71
11	Chester	76,662.78
12	Saco	74,662.53
13	Willow Creek	72,806.84
14	Richey	70,345.45
15	Gardiner	66,578.39
16	Harlowton	65,990.30
17	Moore	64,595.24
18	Absarokee	62,382.61
19	Highwood	58,334.20
20	Circle	57,688.96
21	Augusta	55,436.65
22	Turner	54,260.81
23	Judith Gap	52,665.35
24	St. Regis	51,888.61
25	Froid	50,298.63
26	Drummond	49,033.88
27	Denton	47,605.41
28	Valier	44,348.30
29	Lambert	43,133.14
30	Medicine Lake	41,324.27
31	Culbertson	39,735.62
32	Harrison	39,454.42
33	Cascade	39,054.61
34	Shields Valley	37,937.38
35	Grass Range	37,770.00
36	Reed Point	36,812.31
37	Savage	36,065.05
38	Belt	35,804.92
39	Hot Springs	32,754.41
40	Sheridan	32,382.34
41	Fromberg	30,618.87
42	Alberton	28,467.22
43	Power	24,364.28
44	Melstone	23,239.56
45	Joliet	22,468.13
46	Charlo	21,055.20
47	Centerville	20,015.73
48	Park City	17,594.57
	AVERAGE	60,041.94

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Taxable Valuation / ANB (K-12 districts only)

RANK	SCHOOL	VALUATION / ANB
1	Opheim*	37,059.47
2	Whitewater*	36,926.07
3	Ryegate*	36,722.47
4	Brady*	33,632.05
5	Ennis*	33,555.40
6	Flaxville*	33,107.98
7	Bainville*	31,989.71
8	Joplin-Inverness*	26,152.67
9	Hysham*	25,297.03
10	Plevna*	23,526.32
11	Custer*	23,155.08
12	Outlook*	22,665.52
13	Stanford*	21,573.19
14	Winnett*	21,277.71
15	Hobson*	20,752.95
16	Dutton*	20,051.18
17	Blue Sky*	19,740.79
18	Sunburst*	19,135.02
19	Twin Bridges*	19,029.79
20	Bridger*	18,144.75
21	Terry*	17,725.89
22	Wibaux*	16,919.79
23	West Yellowstone*	16,736.07
24	Roy*	16,731.63
25	Lima*	16,122.67
26	Lavina*	15,478.38
27	Peerless*	15,361.38
28	Philipsburg*	15,204.47
29	Winifred*	11,465.35
30	Nashua*	11,436.08
31	Belfry*	11,238.21
32	Victor*	10,671.36
33	Scobey*	10,169.68
34	Lincoln*	9,936.32
35	Roberts*	7,683.84
	AVERAGE	20,753.61

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
1	Absarokee	957,802.00
2	Cascade	879,109.92
3	Chester	867,167.22
4	Centerville	851,117.70
5	Culbertson	813,517.59
6	Circle	803,710.97
7	Belt	797,165.26
8	Shields Valley	783,030.62
9	Harlowton	781,369.95
10	Joliet	746,071.00
11	Big Sandy	732,551.03
12	Charlo	732,280.29
13	Park City	712,467.09
14	Noxon	708,241.23
15	Sheridan	701,748.50
16	Valier	699,076.70
17	Gardiner	694,466.00
18	Medicine Lake	631,974.66
19	St. Regis	605,804.51
20	Alberton	589,058.00
21	Geraldine	546,905.48
22	Highwood	541,175.05
23	Hot Springs	530,050.39
24	Drummond	516,141.00
25	Denton	492,041.51
26	Savage	487,555.00
27	Kremlin-Gildford	478,810.61
28	Fromberg	474,872.18
29	Saco	470,674.23
30	Broadview	467,009.18
31	Ekalaka	444,523.00
32	Frazer	442,633.91
33	Lambert	439,455.22
34	Moore	422,956.20
35	Power	421,846.95
36	Augusta	405,080.59
37	Judith Gap	385,931.35
38	Froid	384,804.22
39	Grass Range	382,749.73
40	Dodson	367,668.37
41	Hinsdale	356,397.42
42	Richey	333,372.58
43	Harrison	309,513.00
44	Melstone	295,053.02
45	Rapelje	279,504.39
46	Reed Point	255,963.00
47	Turner	231,445.00
48	Willow Creek	182,220.38
49	Northern Cheyenne Tribal	126,358.00
	AVERAGE	542,049.82

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
1	Cascade	742,760.30
2	Circle	737,172.90
3	Harlowton	735,686.85
4	Absarokee	682,791.00
5	Chester	676,145.83
6	Belt	670,281.14
7	Joliet	664,719.00
8	Shields Valley	640,743.67
9	Big Sandy	634,138.51
10	Sheridan	616,695.57
11	Centerville	607,680.31
12	Noxon	602,405.13
13	Culbertson	596,949.76
14	Medicine Lake	595,868.41
15	Alberton	582,984.00
16	Park City	567,491.24
17	Gardiner	566,147.00
18	Drummond	548,375.00
19	Charlo	542,396.35
20	St. Regis	536,575.54
21	Valier	535,172.35
22	Saco	516,567.77
23	Geraldine	479,252.55
24	Hot Springs	469,672.07
25	Ekalaka	469,440.00
26	Broadview	467,395.96
27	Denton	438,870.82
28	Hinsdale	413,458.51
29	Fromberg	412,268.01
30	Dodson	409,819.58
31	Savage	401,005.00
32	Moore	400,190.67
33	Highwood	395,447.61
34	Richey	390,477.15
35	Augusta	389,114.62
36	Grass Range	386,825.63
37	Turner	383,358.00
38	Power	383,023.21
39	Kremlin-Gildford	381,213.34
40	Lambert	371,336.26
41	Melstone	350,418.93
42	Judith Gap	342,029.27
43	Frazer	329,703.97
44	Harrison	328,349.00

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
45	Froid	322,789.87
46	Reed Point	313,886.00
47	Rapelje	297,984.32
48	Northern Cheyenne Tribal	289,079.00
49	Willow Creek	224,704.86
50	Lustre Christian High	215,000.00
	AVERAGE	481,117.24

Rank Order - K-12 General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
1	Ennis*	1,727,074.52
2	Scobey*	1,677,723.75
3	Sunburst*	1,641,607.00
4	Philipsburg*	1,350,790.82
5	Victor*	1,337,432.55
6	West Yellowstone*	1,291,237.68
7	Wibaux*	1,268,950.00
8	Terry*	1,246,149.14
9	Twin Bridges*	1,173,423.00
10	Bridger*	1,144,481.72
11	Plevna*	1,073,880.00
12	Nashua*	1,051,583.23
13	Joplin-Inverness*	1,031,512.04
14	Blue Sky*	1,023,826.62
15	Hysham*	1,005,867.24
16	Bainville*	970,840.00
17	Lincoln*	953,383.89
18	Opheim*	941,529.46
19	Stanford*	906,954.00
20	Dutton*	870,777.71
21	Hobson*	849,706.68
22	Whitewater*	815,065.00
23	Two Eagle River*	812,000.00
24	Winifred*	808,399.52
25	Belfry*	801,120.49
26	Roberts*	703,031.89
27	Peerless*	689,065.03
28	Winnett*	681,676.14
29	Outlook*	670,031.03
30	Lima*	669,659.00
31	Brady*	659,828.43
32	Custer*	640,404.38
33	Lavina*	624,254.56
34	Ryegate*	614,217.00
35	Manhattan Christian*	588,000.00
36	Flaxville*	545,010.85
37	Roy*	471,654.36
	AVERAGE	954,922.94

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS

Rank Order - Elementary Cost per ANB to General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
1	Broadview	6,867.78
2	Richey	6,411.01
3	Highwood	6,220.40
4	Saco	5,810.79
5	Hinsdale	5,483.04
6	Rapelje	5,375.08
7	Lambert	5,231.61
8	Geraldine	4,927.08
9	Reed Point	4,922.37
10	Froid	4,692.73
11	Medicine Lake	4,579.53
12	Moore	4,452.17
13	Denton	4,354.35
14	Kremlin-Gildford	4,352.82
15	Dodson	4,275.21
16	Willow Creek	4,237.68
17	Augusta	4,219.59
18	St. Regis	4,206.98
19	Power	4,176.70
20	Big Sandy	4,138.71
21	Turner	4,132.95
22	Circle	4,100.57
23	Ekalaka	4,041.12
24	Judith Gap	3,978.67
25	Noxon	3,934.67
26	Drummond	3,880.76
27	Culbertson	3,837.35
28	Harlowton	3,811.56
29	Frazer	3,783.20
30	Melstone	3,734.85
31	Alberton	3,728.22
32	Chester	3,721.75
33	Grass Range	3,680.29
34	Savage	3,638.47
35	Valier	3,585.01
36	Centerville	3,473.95
37	Hot Springs	3,376.12
38	Fromberg	3,367.89
39	Belt	3,307.74
40	Absarokee	3,302.77
41	Park City	3,268.20
42	Gardiner	3,260.40
43	Shields Valley	3,249.09
44	Joliet	3,243.79
45	Charlo	3,240.18
46	Cascade	3,232.02
47	Harrison	3,064.49
48	Sheridan	3,024.78
49	Northern Cheyenne Tribal	1,079.98
	AVERAGE	4,081.97

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Cost per ANB to General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
1	Broadview	12,299.89
2	Geraldine	11,981.31
3	Willow Creek	11,826.57
4	Hinsdale	11,484.96
5	Turner	10,648.83
6	Saco	10,128.78
7	Highwood	9,886.19
8	Reed Point	9,808.94
9	Moore	9,528.35
10	Richey	9,297.08
11	Judith Gap	9,244.03
12	Kremlin-Gildford	9,076.51
13	Dodson	8,909.12
14	Ekalaka	8,693.33
15	Froid	8,494.47
16	Lambert	8,439.46
17	Grass Range	8,230.33
18	Melstone	8,149.28
19	Augusta	8,106.55
20	Frazer	7,493.27
21	Medicine Lake	7,179.14
22	Lustre Christian High	7,166.67
23	Gardiner	7,166.42
24	Alberton	7,109.56
25	Harlowton	7,073.91
26	St. Regis	7,060.20
27	Savage	7,035.18
28	Rapelje	6,929.87
29	Fromberg	6,871.13
30	Harrison	6,840.60
31	Chester	6,829.76
32	Denton	6,649.56
33	Hot Springs	6,433.86
34	Big Sandy	6,405.44
35	Shields Valley	6,344.00
36	Sheridan	6,229.25
37	Valier	6,222.93
38	Culbertson	6,029.80
39	Centerville	6,016.64
40	Power	5,892.66
41	Drummond	5,595.66
42	Belt	5,362.25
43	Circle	5,191.36
44	Park City	5,066.89

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Cost per ANB to General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET
45	Charlo	5,022.19
46	Cascade	4,951.74
47	Joliet	4,923.84
48	Noxon	4,819.24
49	Absarokee	4,808.39
50	Northern Cheyenne Tribal	3,959.99
	AVERAGE	7,498.31

Rank Order - K-12 Cost per ANB to General Fund Budget Without Special Ed

RANK	SCHOOL	BUDGET #
1	Flaxville*	10,686.49
2	Outlook*	9,710.59
3	Peerless*	9,570.35
4	Opheim*	9,053.17
5	Whitewater*	8,316.99
6	Bainville*	8,158.32
7	Plevna*	7,725.76
8	Brady*	7,584.23
9	Roy*	6,936.09
10	Winnett*	6,683.10
11	Ryegate*	6,676.27
12	Custer*	6,670.88
13	Joplin-Inverness*	6,612.26
14	Belfry*	6,460.65
15	Two Eagle River*	5,718.31
16	Hysham*	5,294.04
17	Blue Sky*	5,093.66
18	Wibaux*	5,015.61
19	Stanford*	5,010.80
20	Dutton*	5,004.47
21	Hobson*	4,969.04
22	Nashua*	4,960.30
23	Bridger*	4,954.47
24	Lima*	4,923.96
25	Twin Bridges*	4,868.98
26	Lavina*	4,839.18
27	Terry*	4,811.39
28	Philipsburg*	4,790.04
29	Scobey*	4,660.34
30	Roberts*	4,655.84
31	Winifred*	4,593.18
32	Sunburst*	4,534.83
33	Lincoln*	4,455.06
34	West Yellowstone*	4,377.08
35	Ennis*	4,285.54
36	Victor*	3,756.83
37	Manhattan Christian*	1,675.21
	AVERAGE	5,894.41

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Guaranteed Tax Base for District per Mill

RANK	SCHOOL	Tax Base
1	Centerville	5,056.00
2	Charlo	4,904.00
3	Joliet	4,546.00
4	Sheridan	4,182.00
5	Park City	4,179.00
6	Harlowton	3,827.00
7	Cascade	3,647.00
8	Hot Springs	3,076.00
9	Fromberg	2,739.00
10	Valier	2,560.00
11	Absarokee	2,465.00
12	Alberton	2,450.00
13	Savage	2,271.00
14	Gardiner	2,196.00
15	Shields Valley	2,188.00
16	Frazer	1,848.00
17	Grass Range	1,649.00
18	Power	1,622.00
19	Culbertson	1,349.00
20	Ekalaka	1,306.00
21	St. Regis	1,264.00
22	Medicine Lake	1,167.00
23	Dodson	1,166.00
24	Judith Gap	1,109.00
25	Harrison	1,095.00
26	Melstone	925.00
27	Belt	860.00
28	Moore	786.00
29	Reed Point	750.00
30	Froid	698.00
31	Highwood	630.00
32	Denton	615.00
33	Lambert	539.00
34	Circle	450.00
35	Kremlin-Gildford	440.00
36	Augusta	436.00
37	Drummond	424.00
38	Turner	368.00
	AVERAGE	1,889.00

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Guaranteed Tax Base for District per Mill

RANK	SCHOOL	Tax Base
1	Joliet	7,140.00
2	Park City	6,902.00
3	Centerville	6,559.00
4	Charlo	6,371.00
5	Cascade	5,341.00
6	Belt	5,171.00
7	Hot Springs	4,918.00
8	Alberton	4,822.00
9	Power	4,548.00
10	Sheridan	4,195.00
11	Culbertson	4,175.00
12	Shields Valley	4,096.00
13	Fromberg	4,011.00
14	Melstone	3,809.00
15	Medicine Lake	3,616.00
16	Drummond	3,570.00
17	Valier	3,526.00
18	Grass Range	3,392.00
19	Harrison	3,224.00
20	Denton	3,078.00
21	Reed Point	2,957.00
22	Lambert	2,956.00
23	Savage	2,935.00
24	Judith Gap	2,796.00
25	Froid	2,649.00
26	St. Regis	2,610.00
27	Circle	2,524.00
28	Turner	2,467.00
29	Willow Creek	2,417.17
30	Augusta	2,406.00
31	Absarokee	2,252.00
32	Moore	2,206.00
33	Highwood	2,163.00
34	Richey	1,860.00
35	Gardiner	1,854.00
36	Harlowton	1,798.00
37	Kremlin-Gildford	1,408.00
38	Frazer	823.00
39	Chester	721.00
40	Dodson	649.00
41	Big Sandy	495.00
42	Rapelje	474.00
43	Geraldine	117.00
44	Hinsdale	16.00
	AVERAGE	3,091.30

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Guaranteed Tax Base for District per Mill

RANK	SCHOOL	Tax Base
1	Scobey*	8,925.00
2	Victor*	6,762.00
3	Roberts*	6,217.00
4	Lincoln*	6,120.00
5	Nashua*	5,775.00
6	Philipsburg*	5,025.00
7	Belfry*	5,007.00
8	Lima*	4,729.00
9	Winifred*	4,700.00
10	Bridger*	3,319.00
11	Terry*	3,124.00
12	Wibaux*	3,038.00
13	Lavina*	2,967.00
14	Twin Bridges*	2,780.00
15	West Yellowstone*	2,761.00
16	Hobson*	2,400.00
17	Winnett*	2,201.00
18	Roy*	2,188.00
19	Outlook*	2,136.00
20	Flaxville*	2,102.00
21	Stanford*	2,037.00
22	Sunburst*	1,782.00
23	Custer*	1,710.00
24	Blue Sky*	1,634.00
25	Brady*	1,335.00
26	Dutton*	1,310.00
27	Hysham*	1,166.00
28	Opheim*	1,063.00
29	Joplin-Inverness*	968.00
30	Bainville*	754.00
31	Ryegate*	345.00
	AVERAGE	3,109.03

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Over base Budget in dollars

RANK	SCHOOL	Budget
1	Highwood	251,472.00
2	Saco	223,376.04
3	Broadview	193,396.04
4	Circle	161,070.00
5	Medicine Lake	158,593.71
6	Big Sandy	142,969.97
7	Harlowton	138,941.90
8	Lambert	137,016.48
9	St. Regis	121,738.01
10	Alberton	118,022.00
11	Noxon	113,537.79
12	Richey	112,941.00
13	Geraldine	110,248.39
14	Culbertson	108,067.60
15	Denton	98,577.38
16	Kremlin-Gildford	86,417.20
17	Chester	85,850.60
18	Power	84,736.82
19	Moore	84,727.68
20	Ekalaka	76,955.00
21	Hinsdale	76,365.36
22	Froid	73,599.27
23	Valier	72,657.36
24	Drummond	72,567.00
25	Judith Gap	71,509.20
26	Centerville	64,635.44
27	Augusta	60,488.67
28	Absarokee	56,775.00
29	Savage	53,964.00
30	Turner	46,361.00
31	Rapelje	45,949.04
32	Park City	37,500.22
33	Frazer	32,156.81
34	Belt	30,743.75
35	Joliet	30,063.00
36	Dodson	23,757.03
37	Grass Range	19,471.89
38	Shields Valley	6,000.12
39	Melstone	1,501.03
	AVERAGE	89,351.82

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Over base Budget in dollars

RANK	SCHOOL	Budget
1	Saco	169,939.01
2	Broadview	168,899.61
3	Harlowton	147,313.99
4	Geraldine	141,020.72
5	Hinsdale	138,013.21
6	Chester	135,200.29
7	Medicine Lake	128,152.80
8	Big Sandy	127,282.23
9	Gardiner	113,545.00
10	Ekalaka	111,442.00
11	Culbertson	110,351.33
12	Shields Valley	104,811.27
13	St. Regis	95,312.68
14	Circle	92,862.17
15	Sheridan	88,590.13
16	Moore	80,104.25
17	Highwood	79,154.00
18	Kremlin-Gildford	76,302.78
19	Lambert	74,016.03
20	Centerville	72,033.35
21	Turner	70,859.00
22	Alberton	69,966.00
23	Richey	66,597.77
24	Grass Range	55,199.10
25	Augusta	45,880.62
26	Hot Springs	39,752.10
27	Savage	38,636.00
28	Dodson	37,587.82
29	Denton	35,432.00
30	Frazer	30,612.33
31	Cascade	22,845.70
32	Valier	22,154.77
33	Fromberg	20,183.68
34	Judith Gap	18,149.89
35	Froid	9,452.39
36	Drummond	8,957.00
	AVERAGE	79,072.58

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Over base Budget in dollars

RANK	SCHOOL	Budget
1	Bainville*	559,747.00
2	Opheim*	375,470.62
3	Plevna*	370,120.00
4	Scobey*	336,938.59
5	Ennis*	329,968.62
6	Sunburst*	329,711.00
7	Joplin-Inverness*	316,835.28
8	Whitewater*	264,761.00
9	Peerless*	259,807.20
10	West Yellowstone*	258,632.26
11	Wibaux*	237,104.00
12	Philipsburg*	231,950.73
13	Bridger*	229,859.32
14	Outlook*	208,576.07
15	Nashua*	202,731.00
16	Hysham*	201,462.49
17	Terry*	189,895.38
18	Twin Bridges*	184,500.00
19	Blue Sky*	161,020.76
20	Belfry*	160,793.46
21	Flaxville*	148,801.00
22	Brady*	132,099.43
23	Custer*	128,456.00
24	Hobson*	126,436.99
25	Ryegate*	123,215.00
26	Dutton*	97,669.90
27	Roy*	87,180.89
28	Stanford*	85,297.00
29	Winnett*	75,591.03
30	Lima*	58,735.00
31	Winifred*	31,586.91
	AVERAGE	209,837.22

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Over Base Levy Mills Required

RANK	SCHOOL	Mills
1	Highwood	121.06
2	Lambert	63.45
3	Power	58.09
4	Harlowton	56.07
5	Medicine Lake	51.93
6	Richey	51.78
7	Alberton	48.27
8	Ekalaka	39.03
9	Saco	38.61
10	Froid	38.51
11	Moore	36.91
12	Denton	33.27
13	Savage	32.40
14	St. Regis	31.82
15	Centerville	31.71
16	Judith Gap	30.22
17	Circle	30.20
18	Kremlin-Gildford	28.58
19	Geraldine	28.51
20	Turner	27.05
21	Augusta	24.94
22	Valier	24.15
23	Broadview	24.14
24	Culbertson	22.80
25	Big Sandy	21.64
26	Drummond	20.38
27	Hinsdale	19.26
28	Frazer	19.08
29	Park City	17.58
30	Rapelje	16.03
31	Dodson	14.36
32	Noxon	12.96
33	Chester	12.37
34	Grass Range	11.87
35	Absarokee	9.49
36	Joliet	9.46
37	Belt	5.02
38	Shields Valley	1.40
	AVERAGE	30.64

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Over Base Levy Mills Required

RANK	SCHOOL	Mills
1	Saco	39.78
2	Lambert	39.00
3	Medicine Lake	37.36
4	Turner	36.27
5	Centerville	35.63
6	Highwood	33.98
7	Grass Range	31.09
8	Hinsdale	30.95
9	Geraldine	30.76
10	Alberton	29.97
11	Moore	29.53
12	Culbertson	28.05
13	Sheridan	27.63
14	Shields Valley	27.35
15	St. Regis	24.17
16	Kremlin-Gildford	22.62
17	Richey	22.54
18	Gardiner	21.62
19	Harlowton	21.46
20	Broadview	20.24
21	Savage	18.79
22	Chester	17.81
23	Augusta	17.24
24	Big Sandy	16.78
25	Hot Springs	16.63
26	Ekalaka	12.70
27	Circle	11.34
28	Denton	11.28
29	Fromberg	10.99
30	Judith Gap	9.31
31	Dodson	8.43
32	Frazer	7.48
33	Valier	5.81
34	Froid	4.95
35	Cascade	3.90
36	Drummond	1.86
	AVERAGE	21.26

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Over base Budget in dollars

RANK	SCHOOL	Mills
1	Peerless*	143.64
2	Outlook*	133.37
3	Belfry*	115.39
4	Opheim*	97.42
5	Flaxville*	88.13
6	Scobey*	84.18
7	Nashua*	83.62
8	Joplin-Inverness*	77.65
9	Roy*	76.63
10	Plevna*	64.86
11	Wibaux*	55.39
12	Bridger*	54.82
13	Philipsburg*	54.10
14	West Yellowstone*	52.39
15	Custer*	50.64
16	Sunburst*	47.60
17	Brady*	45.15
18	Hysham*	41.92
19	Blue Sky*	40.58
20	Twin Bridges*	40.23
21	Terry*	39.27
22	Whitewater*	37.63
23	Ryegate*	36.48
24	Winnett*	34.83
25	Bainville*	30.48
26	Hobson*	29.61
27	Dutton*	27.99
28	Lima*	26.78
29	Ennis*	24.40
30	Stanford*	18.46
	AVERAGE	58.45

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Gen. Fund Reserve as Percent of Gen. Fund

RANK	SCHOOL	Dollars	Percent
1	Alberton	192,835.00	31.81
2	Broadview	116,700.00	24.31
3	Power	79,517.18	18.36
4	Augusta	71,349.71	17.10
5	Circle	126,359.08	15.16
6	St. Regis	91,425.72	14.66
7	Shields Valley	114,670.37	14.11
8	Saco	58,139.43	11.05
9	Joliet	81,465.00	10.55
10	Park City	75,972.24	10.28
11	Sheridan	73,619.00	10.08
12	Turner	23,773.00	10.02
13	Moore	43,423.46	10.00
14	Geraldine	56,200.13	10.00
15	Denton	50,591.00	10.00
16	Drummond	53,185.00	10.00
17	Noxon	73,165.20	10.00
18	Lambert	45,000.00	10.00
19	Richey	34,000.00	10.00
20	Hinsdale	36,995.89	10.00
21	Valier	72,313.17	10.00
22	Judith Gap	39,697.69	10.00
23	Gardiner	72,914.00	10.00
24	Ekalaka	45,819.00	10.00
25	Melstone	30,848.32	10.00
26	Harlowton	80,310.68	9.93
27	Kremlin-Gildford	48,617.10	9.87
28	Chester	87,542.79	9.77
29	Hot Springs	53,397.71	9.51
30	Culbertson	78,669.10	9.36
31	Savage	46,334.00	9.19
32	Absarokee	91,128.00	9.19
33	Rapelje	26,236.00	9.16
34	Willow Creek	17,089.06	8.74
35	Harrison	27,973.00	8.69
36	Fromberg	41,718.12	8.47
37	Big Sandy	60,000.00	7.95
38	Froid	30,630.36	7.75
39	Cascade	69,982.00	7.66
40	Reed Point	20,036.00	7.41
41	Centerville	63,350.55	7.19
42	Highwood	35,000.00	6.32
43	Grass Range	24,468.65	6.20
44	Charlo	43,328.23	5.70
45	Belt	33,246.00	4.02
	AVERAGE	60,867.47	10.66

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1995-96

BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Gen. Fund Reserve as Percent of Gen. Fund

RANK	SCHOOL	Dollars	Percent
1	Broadview	106,700.00	22.46
2	Alberton	127,935.00	21.51
3	Augusta	69,194.57	17.16
4	Saco	82,865.99	15.85
5	Shields Valley	84,937.23	12.99
6	Power	48,853.41	12.51
7	St. Regis	68,121.77	12.48
8	Circle	84,532.33	11.11
9	Valier	60,501.00	11.06
10	Sheridan	65,996.08	10.49
11	Joliet	71,177.00	10.44
12	Ekalaka	47,607.00	10.00
13	Park City	58,232.53	10.00
14	Moore	40,559.08	10.00
15	Culbertson	60,775.00	10.00
16	Richey	39,600.00	10.00
17	Fromberg	42,000.00	10.00
18	Lambert	37,600.00	10.00
19	Grass Range	39,300.00	10.00
20	Chester	68,914.58	10.00
21	Kremlin-Gildford	38,612.25	10.00
22	Noxon	61,774.63	10.00
23	Denton	44,697.00	10.00
24	Gardiner	57,584.00	10.00
25	Turner	38,851.00	10.00
26	Hinsdale	41,962.00	10.00
27	Drummond	56,039.00	9.99
28	Absarokee	68,491.00	9.77
29	Hot Springs	45,576.49	9.52
30	Harlowton	70,588.57	9.41
31	Willow Creek	20,133.08	8.77
32	Centerville	53,417.00	8.61
33	Froid	28,316.50	8.58
34	Harrison	26,878.00	8.04
35	Rapelje	23,628.00	7.76
36	Big Sandy	50,000.00	7.70
37	Geraldine	33,968.64	7.00
38	Cascade	52,648.52	6.92
39	Judith Gap	23,301.49	6.70
40	Reed Point	19,616.00	6.13
41	Highwood	20,000.00	4.99
42	Melstone	17,064.59	4.78
43	Lustre Christian High	10,000.00	4.65
44	Savage	16,520.00	4.05
45	Charlo	17,723.47	3.18
46	Belt	6,443.00	.93
	AVERAGE	48,896.45	9.69

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 General Gen. Fund Reserve as Percent of Gen. Fund

RANK	SCHOOL	Dollars	Percent
1	Bridger*	514,766.54	43.80
2	Blue Sky*	271,093.20	25.84
3	Plevna*	261,601.00	23.52
4	Philipsburg*	224,725.11	15.89
5	Wibaux*	161,242.00	12.40
6	Winifred*	100,985.00	12.17
7	Hobson*	96,971.17	11.15
8	Roberts*	76,055.85	10.52
9	Roy*	50,195.00	10.46
10	Twin Bridges*	123,262.00	10.25
11	West Yellowstone*	132,265.66	10.00
12	Brady*	67,075.14	10.00
13	Custer*	65,194.10	10.00
14	Dutton*	89,201.00	10.00
15	Ryegate*	62,563.00	10.00
16	Lima*	68,500.00	10.00
17	Terry*	127,793.62	10.00
18	Scobey*	172,055.65	10.00
19	Ennis*	177,322.00	10.00
20	Whitewater*	82,709.00	10.00
21	Sunburst*	168,431.00	10.00
22	Nashua*	108,436.00	10.00
23	Outlook*	68,209.00	10.00
24	Opheim*	95,139.37	9.92
25	Hysham*	100,000.00	9.70
26	Lincoln*	75,495.34	7.69
27	Victor*	100,000.00	7.24
28	Winnett*	48,739.67	7.00
29	Stanford*	61,139.00	6.57
30	Flaxville*	27,588.00	5.00
31	Bainville*	32,308.00	3.28
32	Belfry*	24,416.28	2.98
33	Manhattan Christian*	14,487.00	2.46
34	Peerless*	14,651.00	2.09
	AVERAGE	113,665.17	10.88

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Special Ed. Budget and FTE

RANK	SCHOOL	Budget	FTE
1	Northern Cheyenne Tribal	100,000.00	1.00
2	Saco	55,707.45	.63
3	Gardiner	34,676.00	.67
4	Absarokee	34,241.00	1.00
5	Cascade	33,996.21	1.00
6	Hot Springs	31,503.82	.67
7	Centerville	30,068.85	1.00
8	Circle	29,737.83	.50
9	Shields Valley	29,596.38	1.50
10	Belt	29,209.74	1.00
11	Chester	28,718.82	1.13
12	Sheridan	28,473.36	.50
13	Charlo	27,859.71	1.00
14	Harlowton	27,050.01	1.25
15	Park City	26,805.32	1.50
16	Culbertson	26,632.41	.75
17	Joliet	26,264.00	1.00
18	Valier	24,055.08	1.00
19	Frazer	23,725.31	1.00
20	Noxon	23,410.77	.34
21	Big Sandy	22,582.32	1.00
22	Medicine Lake	18,025.34	.70
23	St. Regis	17,683.12	.75
24	Fromberg	17,404.78	.70
25	Alberton	17,182.00	1.00
26	Savage	16,445.00	.00
27	Drummond	15,709.00	.60
28	Geraldine	15,095.79	.50
29	Reed Point	14,481.00	.75
30	Denton	13,868.49	.70
31	Kremlin-Gildford	13,868.49	.00
32	Ekalaka	13,672.00	.80
33	Hinsdale	13,561.52	.75
34	Melstone	13,436.30	.50
35	Willow Creek	13,373.01	1.00
36	Highwood	13,019.95	.71
37	Broadview	12,990.82	.60
38	Harrison	12,396.00	.10
39	Augusta	12,273.00	.50
40	Grass Range	12,150.27	1.00
41	Dodson	11,659.35	.50
42	Power	11,291.16	.25
43	Moore	11,168.43	.50
44	Judith Gap	11,045.70	.00
45	Froid	10,554.78	.50
46	Lambert	10,544.78	.00
47	Rapelje	6,995.61	.25
48	Richey	6,627.42	.50
49	Turner	5,891.00	.00
	AVERAGE	21,565.89	.69

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Special Ed. Budget and FTE

RANK	SCHOOL	Budget	FTE
1	Northern Cheyenne Tribal	34,426.00	1.00
2	Belt	23,985.86	1.00
3	Circle	23,958.10	.50
4	Cascade	18,409.50	1.00
5	Absarokee	18,164.00	1.00
6	Joliet	17,059.00	.50
7	Noxon	15,341.25	.66
8	Big Sandy	14,876.46	1.00
9	Park City	14,834.02	.50
10	Harlowton	14,133.95	.75
11	Charlo	14,102.27	1.00
12	Augusta	14,030.58	.50
13	Shields Valley	13,109.33	.50
14	Chester	13,000.00	.87
15	Drummond	12,518.00	.40
16	Centerville	12,395.73	1.00
17	Sheridan	12,150.27	.50
18	Valier	11,659.35	1.00
19	Alberton	11,659.00	.50
20	Culbertson	10,800.24	.25
21	Medicine Lake	10,186.59	.30
22	Gardiner	9,696.00	.33
23	St. Regis	9,327.48	.25
24	Frazer	9,092.25	1.00
25	Hot Springs	8,959.29	.33
26	Denton	8,100.18	.20
27	Fromberg	7,731.99	.30
28	Power	7,609.26	.25
29	Broadview	7,604.04	.40
30	Froid	7,250.13	.50
31	Savage	6,995.00	.00
32	Ekalaka	6,627.00	.20
33	Melstone	6,381.96	.50
34	Rapelje	6,323.97	.38
35	Saco	6,259.23	.38
36	Reed Point	6,231.00	.25
37	Hinsdale	6,191.48	.25
38	Grass Range	6,174.37	1.00
39	Geraldine	6,013.77	.50
40	Harrison	5,891.00	.10
41	Dodson	5,645.58	.50
42	Judith Gap	5,522.85	.00
43	Richey	5,522.85	.50
44	Moore	5,400.12	.50
45	Highwood	5,277.39	.29
46	Turner	5,155.00	.00
47	Kremlin-Gildford	4,909.20	.00
48	Willow Creek	4,799.17	.50
49	Lambert	4,663.74	.00
	AVERAGE	10,533.77	.49

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Special Ed. Budget and FTE

RANK	SCHOOL	Budget	FTE
1	Two Eagle River*	78,000.00	1.00
2	Philipsburg*	63,598.91	1.50
3	Ennis*	46,146.48	2.00
4	Victor*	44,356.30	2.00
5	Scobey*	42,832.77	2.00
6	Sunburst*	42,710.00	1.00
7	Plevna*	38,226.00	1.00
8	Nashua*	32,782.77	1.50
9	Terry*	31,787.07	1.00
10	West Yellowstone*	31,418.88	1.00
11	Wibaux*	31,050.00	1.50
12	Bridger*	30,863.65	2.00
13	Twin Bridges*	29,577.00	1.00
14	Lincoln*	28,596.09	2.00
15	Blue Sky*	25,282.38	1.00
16	Hysham*	24,777.76	1.00
17	Stanford*	23,319.00	1.50
18	Winifred*	21,600.48	2.00
19	Dutton*	21,232.29	1.00
20	Hobson*	20,004.99	2.00
21	Roberts*	20,004.99	1.00
22	Joplin-Inverness*	18,654.96	1.00
23	Belfry*	18,307.05	.50
24	Lavina*	17,745.44	1.00
25	Opheim*	17,306.64	1.00
26	Lima*	15,341.00	1.00
27	Bainville*	15,095.00	1.00
28	Winnett*	14,604.87	.50
29	Outlook*	12,064.97	.50
30	Whitewater*	12,028.00	1.00
31	Custer*	11,536.62	2.00
32	Ryegate*	11,413.00	.50
33	Brady*	10,922.97	.50
34	Peerless*	10,358.97	1.00
35	Roy*	8,345.64	
36	Flaxville*	6,750.15	1.00
	AVERAGE	25,795.64	1.18

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Transportation Budget and Cost per ANB

RANK	SCHOOL	Budget	Cost
1	Turner	96,600.00	1,725.00
2	Saco	131,681.88	1,625.70
3	Northern Cheyenne Tribal	157,944.00	1,349.95
4	Lambert	101,000.00	1,202.38
5	Rapelje	61,594.00	1,184.50
6	Broadview	61,960.00	911.18
7	Moore	86,009.17	905.36
8	Hinsdale	58,600.00	901.54
9	Froid	63,378.00	772.90
10	Big Sandy	136,600.00	771.75
11	Richey	39,250.00	754.81
12	Highwood	64,670.00	743.33
13	Grass Range	66,476.99	639.20
14	Melstone	50,000.00	632.91
15	Denton	71,400.00	631.86
16	Hot Springs	95,000.00	605.10
17	Reed Point	31,069.00	597.48
18	Dodson	50,000.00	581.40
19	Medicine Lake	78,930.00	571.96
20	Geraldine	59,000.00	531.53
21	Savage	70,000.00	522.39
22	Alberton	80,698.00	510.75
23	Noxon	91,670.86	509.28
24	St. Regis	70,200.00	487.50
25	Augusta	45,212.23	470.96
26	Power	44,949.43	445.04
27	Shields Valley	106,472.00	441.79
28	Ekalaka	46,455.00	422.32
29	Chester	96,513.96	414.22
30	Culbertson	80,062.00	377.65
31	Judith Gap	36,574.00	377.05
32	Circle	70,400.00	359.18
33	Cascade	93,750.00	344.67
34	Kremlin-Gildford	35,372.60	321.57
35	Charlo	71,460.00	316.19
36	Willow Creek	13,556.16	315.26
37	Valier	61,000.00	312.82
38	Belt	75,193.00	312.00
39	Drummond	39,727.00	298.70
40	Centerville	68,550.00	279.80
41	Harrison	27,546.00	272.73
42	Harlowton	51,986.72	253.59
43	Fromberg	32,000.00	226.95
44	Sheridan	52,110.00	224.61
45	Gardiner	44,813.00	210.39
46	Frazer	22,135.80	189.19
47	Joliet	43,500.00	189.13
48	Absarokee	46,711.00	161.07
49	Park City	22,300.00	102.29
	AVERAGE	65,348.61	557.33

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Transportation Budget and Cost per ANB

RANK	SCHOOL	Budget	Cost
1	Turner	81,200.00	2,255.56
2	Ekalaka	95,485.00	1,768.24
3	Hinsdale	62,000.00	1,722.22
4	Broadview	60,960.00	1,604.21
5	Dodson	73,000.00	1,586.96
6	Geraldine	55,750.00	1,393.75
7	Saco	67,587.44	1,325.24
8	Circle	185,000.00	1,302.82
9	Lambert	54,000.00	1,227.27
10	Moore	51,351.80	1,222.66
11	Big Sandy	110,612.00	1,117.29
12	Grass Range	50,956.00	[illegible],084.17
13	Richey	42,000.00	1,000.00
14	Chester	93,996.79	949.46
15	Medicine Lake	76,500.00	921.69
16	Highwood	36,170.00	904.25
17	Rapelje	37,751.00	877.93
18	Melstone	37,400.00	869.77
19	Alberton	66,344.00	809.07
20	Noxon	95,890.00	767.12
21	Hot Springs	55,500.00	760.27
22	Cascade	110,550.00	737.00
23	Reed Point	23,549.00	735.91
24	Froid	27,770.00	730.79
25	Denton	47,690.00	722.58
26	Charlo	76,260.00	706.11
27	Centerville	68,550.00	678.71
28	Valier	58,000.00	674.42
29	Kremlin-Gildford	27,259.00	649.02
30	Savage	34,769.00	609.98
31	Harrison	28,860.00	601.25
32	Judith Gap	22,194.00	599.84
33	Sheridan	59,331.00	599.30
34	Belt	74,663.00	597.30
35	Shields Valley	54,616.00	540.75
36	St. Regis	39,447.68	519.05
37	Harlowton	53,172.40	511.27
38	Absarokee	71,472.00	503.32
39	Augusta	23,536.56	490.35
40	Fromberg	26,500.00	441.67
41	Gardiner	34,535.00	437.15
42	Drummond	40,154.00	409.73
43	Culbertson	39,805.00	402.07
44	Willow Creek	7,498.65	394.67
45	Power	22,663.15	348.66
46	Frazer	12,652.70	287.56
47	Joliet	31,458.00	233.02
48	Park City	22,300.00	199.11
	AVERAGE	54,764.80	829.80

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - K-12 Transportation Budget and Cost per ANB

RANK	SCHOOL	Budget	Cost
1	Peerless*	99,000.00	1,375.00
2	Opheim*	142,500.00	1,370.19
3	Winifred*	227,218.00	1,291.01
4	Whitewater*	123,525.00	1,260.46
5	Roy*	82,284.43	1,210.07
6	Custer*	110,000.00	1,145.83
7	Outlook*	70,705.00	1,024.71
8	Flaxville*	48,800.00	956.86
9	Winnett*	94,761.51	929.03
10	Brady*	74,745.00	859.14
11	Joplin-Inverness*	133,104.00	853.23
12	Bainville*	94,874.00	797.26
13	Ryegate*	66,950.00	727.72
14	Plevna*	97,550.00	701.80
15	Ennis*	274,619.00	681.44
16	Terry*	176,430.79	681.20
17	Blue Sky*	128,800.00	640.80
18	Hobson*	107,500.00	628.65
19	Dutton*	108,452.00	623.29
20	Hysham*	103,707.00	545.83
21	Wibaux*	133,761.00	528.70
22	Twin Bridges*	119,000.00	493.78
23	Lima*	66,000.00	485.29
24	Scobey*	174,037.62	483.44
25	Stanford*	86,984.00	480.57
26	Nashua*	99,050.00	467.22
27	Sunburst*	161,632.00	446.50
28	Lavina*	53,878.00	417.66
29	Belfry*	50,000.00	403.23
30	Roberts*	60,000.00	397.35
31	Bridger*	87,840.00	380.26
32	Philipsburg*	78,243.46	277.46
33	Victor*	83,000.00	233.15
34	West Yellowstone*	66,390.00	225.05
35	Lincoln*	46,456.21	217.09
36	Manhattan Christian*	43,750.00	124.64
	AVERAGE	104,876.33	676.30

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Elementary Teacher Salaries as a Percent of Total General Fund

RANK	SCHOOL	DOLLARS	PERCENT
1	Culbertson	551,519.00	65.65
2	Cascade	526,938.00	57.71
3	Chester	462,508.00	51.63
4	Belt	456,918.00	55.29
5	Absarokee	454,100.00	45.77
6	Shields Valley	424,875.00	52.28
7	Charlo	422,922.00	55.64
8	Joliet	415,600.00	53.81
9	Harlowton	415,524.19	51.40
10	Circle	414,467.00	49.73
11	Centerville	409,388.00	46.46
12	Valier	383,124.75	52.98
13	Alberton	348,730.00	57.52
14	Park City	341,512.00	46.20
15	Big Sandy	334,241.00	44.26
16	Sheridan	308,951.00	42.31
17	Medicine Lake	305,033.00	46.93
18	Hot Springs	295,215.00	52.57
19	Frazer	292,746.00	62.77
20	Fromberg	288,119.00	58.53
21	Ekalaka	287,450.00	62.74
22	Noxon	287,153.71	39.25
23	St. Regis	284,468.06	45.63
24	Gardiner	280,989.00	38.54
25	Savage	270,000.00	53.57
26	Drummond	266,734.00	50.15
27	Northern Cheyenne Tribal	265,000.00	117.07
28	Highwood	262,895.00	47.44
29	Denton	258,861.00	51.17
30	Geraldine	249,000.00	44.31
31	Moore	244,040.00	56.21
32	Broadview	241,079.00	50.22
33	Saco	210,484.00	39.99
34	Lambert	206,894.00	45.98
35	Kremlin-Gildford	199,406.00	40.47
36	Dodson	197,339.00	52.02
37	Power	196,589.57	45.39
38	Augusta	191,821.25	45.96
39	Grass Range	189,629.00	48.02
40	Richey	189,298.69	55.68
41	Hinsdale	176,813.47	47.79
42	Harrison	172,558.00	53.60
43	Judith Gap	167,535.00	42.20
44	Froid	160,150.00	40.51
45	Melstone	135,438.50	43.90
46	Rapelje	128,963.50	45.01
47	Reed Point	120,964.00	44.73
48	Turner	107,856.00	45.44
49	Willow Creek	63,819.50	32.63
	AVERAGE	282,972.66	50.51

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - High School Teacher Salaries as a Percent of Total General Fund

RANK	SCHOOL	DOLLARS	PERCENT
1	Northern Cheyenne Tribal	465,496.00	143.89
2	Cascade	364,097.00	47.83
3	Circle	346,787.00	45.56
4	Belt	344,084.00	49.56
5	Noxon	314,697.49	50.94
6	Absarokee	305,581.00	43.59
7	Harlowton	299,420.49	39.93
8	Joliet	289,297.00	42.43
9	Culbertson	281,900.00	46.38
10	Sheridan	276,653.00	43.99
11	Charlo	266,735.00	47.93
12	Centerville	263,378.00	42.48
13	Big Sandy	260,366.00	40.12
14	Alberton	259,160.00	43.58
15	Shields Valley	256,674.00	39.26
16	Chester	249,453.00	36.20
17	Medicine Lake	246,933.00	40.74
18	Valier	242,114.75	44.28
19	Drummond	227,931.00	40.64
20	Gardiner	227,231.00	39.46
21	Kremlin-Gildford	219,115.00	56.75
22	St. Regis	205,506.35	37.65
23	Park City	200,975.00	34.51
24	Frazer	193,882.00	57.23
25	Ekalaka	192,412.00	40.42
26	Geraldine	192,000.00	39.57
27	Moore	185,488.00	45.73
28	Fromberg	180,394.00	42.95
29	Denton	178,292.00	39.89
30	Power	176,529.43	45.19
31	Hot Springs	174,790.00	36.52
32	Dodson	170,000.00	40.92
33	Hinsdale	168,589.41	40.17
34	Melstone	160,539.29	44.99
35	Turner	155,291.00	39.97
36	Savage	154,000.00	37.75
37	Grass Range	153,827.00	39.14
38	Broadview	148,564.00	31.28
39	Highwood	147,000.00	36.68
40	Richey	141,565.31	35.75
41	Harrison	139,414.00	41.71
42	Saco	133,747.00	25.58
43	Lambert	131,827.00	35.06
44	Augusta	121,589.25	30.16

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS

Rank Order - High School Teacher Salaries as a Percent of Total General Fund

RANK	SCHOOL	DOLLARS	PERCENT
45	Reed Point	120,275.00	37.57
46	Willow Creek	117,645.00	51.26
47	Rapelje	110,871.40	36.43
48	Froid	105,000.00	31.81
49	Judith Gap	84,812.00	24.40
50	Lustre Christian High	75,000.00	34.88
	AVERAGE	208,538.58	42.81

Rank Order - K-12 Teacher Salaries as a Percent of Total General Fund

RANK	SCHOOL	DOLLARS	PERCENT
1	Ennis*	853,685.00	48.14
2	Scobey*	763,603.04	44.38
3	Sunburst*	754,724.00	44.81
4	Victor*	646,709.00	46.80
5	Philipsburg*	627,563.00	44.37
6	West Yellowstone*	613,734.00	46.40
7	Twin Bridges*	552,537.00	45.93
8	Wibaux*	546,987.00	42.08
9	Nashua*	538,303.00	49.64
10	Hysham*	509,802.00	49.46
11	Plevna*	506,000.00	45.50
12	Terry*	487,635.00	38.16
13	Manhattan Christian*	476,665.00	81.07
14	Joplin-Inverness*	476,024.00	45.33
15	Bainville*	475,000.00	48.18
16	Stanford*	472,125.00	50.75
17	Blue Sky*	472,000.00	44.99
18	Belfry*	443,941,00	54.18
19	Bridger*	424,100.00	36.08
20	Hobson*	420,000.00	48.29
21	Dutton*	398,858.00	44.71
22	Opheim*	384,481.57	40.10
23	Winifred*	354,000.00	42.65
24	Roberts*	351,500.00	48.61
25	Whitewater*	340,680.00	41.19
26	Lincoln*	338,423.00	34.46
27	Two Eagle River*	327,898.00	36.84
28	Custer*	322,500.00	49.47
29	Brady*	312,598.00	46.60
30	Lavina*	305,105.00	47.52
31	Lima*	299,098.00	43.66
32	Ryegate*	295,015.00	47.15
33	Outlook*	291,790.00	42.78
34	Peerless*	245,725.00	35.13
35	Winnett*	244,251.00	35.08
36	Flaxville*	213,287.00	38.66
37	Roy*	170,000.00	35.42
	AVERAGE	439,360.72	44.99

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS

Rank Order - Elementary Teacher/Enrollment Ratio (expressed as a ratio to 1)

RANK	SCHOOL	RATIO
1	Shields Valley	21.91
2	Circle	21.78
3	Charlo	21.12
4	Alberton	21.07
5	Grass Range	18.91
6	Gardiner	18.28
7	Park City	17.91
8	Sheridan	17.85
9	Willow Creek	17.20
10	Northern Cheyenne Tribal	16.71
11	Big Sandy	16.09
12	Absarokee	16.06
13	Melstone	15.80
14	Kremlin-Gildford	15.71
15	Noxon	15.48
16	Belt	15.32
17	Savage	15.31
18	Centerville	15.31
19	Augusta	14.77
20	Medicine Lake	14.76
21	Chester	14.73
22	Cascade	14.40
23	Moore	14.33
24	Hot Springs	14.27
25	Drummond	14.00
26	Valier	13.93
27	Harlowton	13.90
28	Geraldine	13.88
29	Joliet	13.83
30	Judith Gap	13.42
31	St. Regis	13.09
32	Power	12.88
33	Harrison	12.74
34	Culbertson	12.66
35	Fromberg	12.37
36	Frazer	11.70
37	Turner	11.64
38	Denton	11.30
39	Lambert	10.51
40	Saco	10.31
41	Froid	10.25
42	Dodson	10.12
43	Ekalaka	9.65
44	Hinsdale	9.63
45	Highwood	9.44
46	Broadview	9.07
47	Reed Point	8.67
48	Rapelje	8.32
49	Richey	6.93
	AVERAGE	14.07

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS

Rank Order High School Teacher/Enrollment Ratio (expressed as a ratio to 1)

RANK	SCHOOL	RATIO
1	Charlo	13.85
2	Park City	13.37
3	Culbertson	12.77
4	Cascade	12.39
5	Absarokee	12.14
6	Medicine Lake	11.65
7	Belt	11.61
8	Noxon	10.86
9	Joliet	10.64
10	Hot Springs	10.43
11	Big Sandy	10.42
12	Chester	10.32
13	Harlowton	10.15
14	Centerville	10.10
15	Lustre Christian High	10.00
16	Sheridan	9.90
17	St. Regis	9.50
18	Saco	9.49
19	Circle	9.47
20	Gardiner	9.46
21	Denton	9.43
22	Power	9.23
23	Alberton	9.11
24	Highwood	8.73
25	Savage	8.64
26	Valier	8.60
27	Fromberg	8.56
28	Judith Gap	8.47
29	Drummond	8.17
30	Lambert	7.65
31	Rapelje	7.64
32	Richey	7.64
33	Ekalaka	7.45
34	Harrison	6.75
35	Shields Valley	6.73
36	Broadview	6.55
37	Dodson	5.75
38	Augusta	5.65
39	Grass Range	5.53
40	Turner	5.44
41	Reed Point	5.33
42	Northern Cheyenne Tribal	5.21
43	Hinsdale	4.97
44	Kremlin-Gildford	4.67

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS

Rank Order - High School Teacher/Enrollment Ratio (expressed as a ratio to 1)

RANK	SCHOOL	RATIO
45	Froid	4.47
46	Frazer	4.40
47	Moore	4.26
48	Geraldine	4.00
49	Melstone	3.91
50	Willow Creek	2.62
	AVERAGE	8.28

Rank Order - K-12 Teacher/Enrollment Ratio (expressed as a ratio to 1)

RANK	SCHOOL	RATIO
1	Manhattan Christian*	18.47
2	Philipsburg*	15.24
3	Sunburst*	14.29
4	West Yellowstone*	14.05
5	Ennis*	13.66
6	Scobey*	13.57
7	Twin Bridges*	12.68
8	Terry*	12.60
9	Lincoln*	12.59
10	Victor*	11.80
11	Dutton*	11.60
12	Wibaux*	11.50
13	Two Eagle River*	11.36
14	Winifred*	11.35
15	Lima*	11.33
16	Blue Sky*	11.01
17	Nashua*	10.60
18	Hysham*	10.41
19	Stanford*	10.13
20	Lavina*	9.56
21	Hobson*	9.50
22	Roberts*	9.15
23	Bridger*	8.56
24	Joplin-Inverness*	8.44
25	Roy*	8.10
26	Bainville*	7.93
27	Winnett*	7.85
28	Opheim*	7.79
29	Belfry*	7.52
30	Plevna*	7.51
31	Ryegate*	7.48
32	Whitewater*	7.00
33	Brady*	6.57
34	Peerless*	6.55
35	Custer*	6.40
36	Outlook*	5.52
37	Flaxville*	5.10
	AVERAGE	10.13

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Teacher Salary Schedule / Average

RANK	SCHOOL	Base Salary	Average Salary
1	Philipsburg*	20,623.00	not available
2	Charlo	19,494.00	28,954.00
3	St. Regis	19,400.00	27,627.50
4	Alberton	19,234.00	30,505.00
5	Frazer	19,000.00	22,119.00
6	Saco	18,950.00	23,450.00
7	Scobey*	18,936.00	29,478.00
8	Blue Sky*	18,900.00	27,432.00
9	Centerville	18,850.00	29,750.00
10	Melstone	18,713.00	23,016.41
11	Hot Springs	18,693.00	25,830.22
12	Turner	18,686.00	22,566.00
13	Outlook*	18,655.00	24,880.76
14	Bainville*	18,650.00	27,000.00
15	Opheim*	18,647.00	25,253.31
16	Medicine Lake	18,600.00	28,728.00
17	Belt	18,582.00	28,585.00
18	Nashua*	18,563.00	26,900.00
19	Twin Bridges*	18,560.00	27,626.00
20	Sunburst*	18,500.00	30,566.00
21	Two Eagle River*	18,500.00	24,289.00
22	Hinsdale	18,500.00	23,160.00
23	Chester	18,488.00	25,794.00
24	Park City	18,428.00	23,601.00
25	Cascade	18,398.00	23,405.00
26	Reed Point	18,300.00	24,565.00
27	Moore	18,270.00	26,111.00
28	Culbertson	18,250.00	26,900.00
29	Hysham*	18,250.00	25,641.00
30	Geraldine	18,250.00	25,195.49
31	Sheridan	18,250.00	18,878.00
32	Wibaux*	18,235.00	26,122.00
33	Froid	18,225.00	23,966.00
34	Harlowton	18,200.00	28,883.00
35	Fromberg	18,200.00	24,031.00
36	Whitewater*	18,192.00	24,336.00
37	Lincoln*	18,100.00	not available
38	Savage	18,100.00	28,749.00
39	Noxon	18,035.00	24,540.26
40	Broadview	18,000.00	25,760.00
41	Plevna*	18,000.00	24,798.00
42	Ryegate*	18,000.00	24,584.00
43	Rapelje	18,000.00	23,366.96
44	Custer*	18,000.00	22,868.00

1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Teacher Salary Schedule / Average

RANK	SCHOOL	Base Salary	Average Salary
45	Peerless*	18,000.00	20,356.25
46	Belfry*	17,900.00	26,440.00
47	Kremlin-Gildford	17,900.00	26,157.56
48	Augusta	17,900.00	24,040.50
49	Brady*	17,900.00	22,734.00
50	Big Sandy	17,806.00	27,253.45
51	Absarokee	17,800.00	27,187.00
52	Gardiner	17,800.00	25,093.00
53	Richey	17,793.00	25,338.29
54	Flaxville*	17,766.00	21,025.00
55	West Yellowstone*	17,755.00	26,036.59
56	Ennis*	17,700.00	28,938.00
57	Highwood	17,700.00	23,413.00
58	Joliet	17,675.00	24,151.00
59	Terry*	17,675.00	23,658.00
60	Shields Valley	17,650.00	22,724.00
61	Circle	17,600.00	29,195.00
62	Joplin-Inverness*	17,600.00	25,468.00
63	Manhattan Christian*	17,599.00	21,576.00
64	Lavina*	17,550.00	22,900.00
65	Denton	17,544.00	22,963.00
66	Grass Range	17,500.00	25,356.00
67	Dodson	17,500.00	24,500.00
68	Judith Gap	17,500.00	24,015.00
69	Bridger*	17,500.00	23,999.00
70	Hobson*	17,500.00	22,023.89
71	Victor*	17,500.00	21,435.50
72	Harrison	17,500.00	21,330.00
73	Winnett*	17,500.00	20,498.00
74	Winifred*	17,473.00	24,207.00
75	Power	17,460.00	23,320.00
76	Dutton*	17,425.00	25,183.00
77	Valier	17,400.00	26,052.00
78	Lambert	17,400.00	24,670.00
79	Drummond	17,400.00	24,012.00
80	Stanford*	17,300.00	25,660.00
81	Roy*	17,200.00	19,800.00
82	Roberts*	17,100.00	21,947.00
83	Ekalaka	17,000.00	24,480.00
84	Lima*	17,000.00	21,364.00
85	Northern Cheyenne Tribal	17,000.00	19,800.00
86	Willow Creek	16,014.00	17,505.39
87	Lustre Christian High	10,250.00	11,000.00*plus housing, etc
	AVERAGE	17,947.61	24,007.08

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1995-96
BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS
Rank Order - Salary - Highest on Negotitiated Schedule

RANK	SCHOOL	Negotiated *	Actually Paid
1	Drummond	41,660.00	38,201.00
2	Two Eagle River*	39,246.00	39,246.00
3	Sunburst*	39,040.00	39,040.00
4	Belt	38,802.00	38,802.00
5	Hot Springs	38,072.00	32,569.00
6	Alberton	37,868.00	37,868.00
7	Sheridan	36,719.00	40,795.00
8	Charlo	36,493.00	36,493.00
9	Absarokee	36,259.00	33,838.00
10	Circle	35,869.00	35,077.00
11	Scobey*	35,865.00	34,956.00
12	Bridger*	35,735.00	34,090.00
13	Brady*	35,659.00	35,659.00
14	Froid	35,452.00	33,092.00
15	Centerville	35,429.00	34,486.00
16	St. Regis	35,363.00	33,956.00
17	Dutton*	35,337.00	35,037.00
18	Savage	35,204.00	34,351.00
19	Melstone	35,181.00	35,181.00
20	Belfry*	34,869.00	33,437.00
21	Cascade	34,846.00	42,589.00
22	Chester	34,757.00	34,757.00
23	Nashua*	34,676.00	34,676.00
24	Ennis*	34,580.00	34,580.00
25	Gardiner	34,515.00	33,415.00
26	Twin Bridges*	34,466.00	34,466.00
27	Wibaux*	34,454.00	34,454.00
28	Frazer	34,389.00	34,389.00
29	Medicine Lake	34,254.00	34,254.00
30	Harlowton	34,207.00	34,207.00
31	Valier	34,174.00	34,174.00
32	Winifred*	34,168.00	34,799.00
33	Culbertson	34,091.00	34,091.00
34	Bainville*	33,830.00	32,990.00
35	Lincoln*	33,533.00	26,453.00
36	Turner	33,417.00	30,449.00
37	Joplin-Inverness*	33,335.00	33,335.00
38	Richey	32,968.00	32,968.00
39	Big Sandy	32,923.00	34,775.00
40	Geraldine	32,750.00	37,428.57
41	Plevna*	32,710.00	32,710.00
42	Power	32,615.00	30,712.00
43	Park City	32,578.00	32,578.00
44	Kremlin-Gildford	32,524.00	32,524.00

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1995-96

BUDGET, VOTED LEVY AND ENROLLMENT COMPARISONS
IN CLASS "C" MONTANA SCHOOL DISTRICTS

Rank Order - Salary - Highest on Negotitiated Schedule

RANK	SCHOOL	Negotiated	Actually Paid	
45	Saco	32,499.25	31,720.00	
46	Stanford*	32,320.00	32,320.00	
47	Joliet	32,257.00	32,257.00	
48	Victor*	32,250.00	29,575.00	
49	Opheim*	31,970.28	32,328.30	
50	Hobson*	31,956.00	33,956.00	
51	Whitewater*	31,927.00	30,581.00	
52	Custer*	31,920.00	30,540.00	
53	Hysham*	31,682.00	30,368.00	
54	Augusta	31,665.00	30,181.00	
55	Highwood	31,490.00	31,490.00	
56	Noxon	30,885.00	30,371.00	
57	Broadview	30,744.00	31,500.00	
58	Ryegate*	30,744.00	30,744.00	
59	Blue Sky*	30,485.00	36,944.00	
60	Denton	30,456.00	30,456.00	
61	Lima*	30,439.00	30,439.00	
62	Ekalaka	30,362.00	30,362.00	
63	Moore	30,346.00	30,346.00	
64	Judith Gap	30,266.00	29,068.00	
65	Hinsdale	30,230.00	30,230.00	
66	Reed Point	30,158.00	28,328.00	
67	Terry*	29,835.00	29,835.00	
68	Roy*	29,747.00	23,500.00	
69	Rapelje	29,700.00	28,152.00	
70	Manhattan Christian*	29,684.00	28,029.00	
71	Lavina*	29,660.00	28,519.00	
72	Outlook*	29,528.00	29,528.00	
73	Lambert	29,460.00	29,460.00	
74	Grass Range	29,400.00	29,400.00	
75	Winnett*	29,164.00	29,164.00	
76	Fromberg	29,120.00	28,938.00	
77	Shields Valley	28,805.00	28,805.00	
78	Northern Cheyenne Tribal	28,100.00	23,100.00	
79	Roberts*	27,400.00	27,400.00	
80	Willow Creek	27,030.00	19,365.00	
81	Harrison	26,600.00	25,650.00	
82	Flaxville*	26,003.00	26,003.00	
83	Peerless*	25,300.00	24,300.00	
84	Lustre Christian High	12,500.00	12,500.00	*plus housing, etc
	AVERAGE	$ 32,487.73	$ 31,948.81	

1995-96

CLASS "C" SURVEY

ADDENDUM

Salary Amounts for

Instructional Aides,

Non-Certified Staff

and

Extra Duty

Listed By School

SCHOOL _ Absarokee

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.54	
Chapter I Aides (per hr)		
Special Ed Aides (per hr)		

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.99	
Secretary (per hr)	7.54	
Custodian (per hr)	9.20	Housekeeping Supervisor
Assistant Custodian (per hr)	7.38	All House Keepers
Head Cook (per hr)	8.42	
Assistant Cooks (per hr)	7.38	
Bus Driver (per hr)	N/A	

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

	Supervising Teacher		
	Librarian		
	Annual Advisor	356	
	School Plays	356	
	School Paper		
	Debate & Speech		
	Cheerleader Advisor	356	
	Pep Club	356	
	Concessions		
	Ticket Sales Hr/Event	10^{00}	
	Senior Class	178	
	Junior Class	712	
	Band Director	1602	
	Choir Director		
	Drill Team		
	FFA		Ext Contract 1 month
	Driver's Ed		
	Athletic Director	1602	
	Football, Head Coach	1602	
	Football, Asst. Coach	1246	
	Volleyball, Head Coach	1602	
	Girls' Basketball, Head Coach	1602	
	Girls' Basketball, Asst. Coach	1246	
	Girls' BBall-Jr. High	1068	
	Boys' Basketball, Head Coach	1602	
	Boys' Basketball, Asst. Coach	1246	
	Boys' BBall-Jr. High	1068	
	Basketball - Elementary		
	Wrestling, Head Coach		
	Wrestling, Asst. Coach		
Reyst	Girls' Track, Head Coach	1602	
	~~Girls' Trac~~k, Asst. Coach	1246	
	Boys' Track, Head Coach		
	Boys' Track, Asst. Coach		
	Track, Elementary	1068	
	Girls' Softball, Head Coach		
	Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Alberton

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.58
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	7.20

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.15.05
Secretary (per hr)	8.10
Custodian (per hr)	13.05
Assistant Custodian (per hr)	6.80
Head Cook (per hr)	8.40
Assistant Cooks (per hr)	6.10
Bus Driver (per hr)	7.70 - 8.10 - 12.50

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	1193
School Plays	673
School Paper	
Debate & Speech	
Cheerleader Advisor	
Pep Club	
Concessions	
Ticket Sales Hr/Event	10.
Senior Class	
Junior Class	
PEP Band Director	1673
Choir Director	
Drill Team	
FFA	
Driver's Ed	12/hR
Athletic Director	1673
Football, Head Coach	2020
Football, Asst. Coach	1635
Volleyball, Head Coach	2020
Girls' Basketball, Head Coach	2750
Girls' Basketball, Asst. Coach	2366
Girls' BBall-Jr. High	1260
Boys' Basketball, Head Coach	2750
Boys' Basketball, Asst. Coach	2366
Boys' BBall-Jr. High	1260
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	2020
Girls' Track, Asst. Coach	1500
Boys' Track, Head Coach	2020
Boys' Track, Asst. Coach	1500
Track, Elementary	1250
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Augusta

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.25
Chapter I Aides (per hr)	$10.00
Special Ed Aides (per hr)	N/A

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk ~~(per hr)~~ (per yr)	23,840
Secretary (per hr)	N/A
Custodian (per hr)	8.24
Assistant Custodian (per hr)	7.72
Head Cook (per hr)	8.58
Assistant Cooks (per hr)	7.82
Bus Driver ~~(per hr)~~ month	545

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual Advisor	—	
School Plays	537	
School Paper	—	
Debate & Speech	—	
Cheerleader Advisor	537	
Pep Club	—	
Concessions	1253	
Ticket Sales Hr/Event	—	
Senior Class	—	
Junior Class	—	
Band Director	$1611	
Choir Director		
Drill Team	—	
FFA	358	
? Driver's Ed		
Athletic Director	1253	
Football, Head Coach	1969	
Football, Asst. Coach	1253	
Volleyball, Head Coach	1969	
Girls' Basketball, Head Coach	1969	
Girls' Basketball, Asst. Coach	1253	
Girls' BBall-Jr. High	716	
Boys' Basketball, Head Coach	1969	
Boys' Basketball, Asst. Coach	1253	
Boys' BBall-Jr. High	716	
Basketball - Elementary	179	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1969	All Together
Girls' Track, Asst. Coach	716	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Bainville

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	0
Special Ed Aides (per hr)	0

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.25
Secretary (per hr)	9.55
Custodian (per hr)	11.65
Assistant Custodian (per hr)	7.50
Head Cook (per hr)	8.25
Assistant Cooks (per hr)	7.75
Bus Driver (per hr)	12.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0
Librarian	0
Annual Advisor	559 -
School Plays	373 -
School Paper	0
Debate & Speech	0
Cheerleader Advisor	
Pep Club	1305 -
Concessions	
Ticket Sales Hr/Event	0
Senior Class	186 -
Junior Class	186 -
Band Director	
Choir Director	1119 -
Drill Team	0
FFA	1119 -
Driver's Ed	12.00/hr
Athletic Director	820 -
Football, Head Coach	0
Football, Asst. Coach	0
Volleyball, Head Coach	1678 -
Girls' Basketball, Head Coach	1678 -
Girls' Basketball, Asst. Coach	746 -
Girls' BBall-Jr. High	746 -
Boys' Basketball, Head Coach	1678 -
Boys' Basketball, Asst. Coach	746 -
Boys' BBall-Jr. High	746 -
Basketball - Elementary	466 -
Wrestling, Head Coach	0
Wrestling, Asst. Coach	0
Girls' Track, Head Coach	746 -
Girls' Track, Asst. Coach	0
Boys' Track, Head Coach	746 -
Boys' Track, Asst. Coach	0
Track, Elementary	466 -
Girls' Softball, Head Coach	0
Soccer, Head Coach	0

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Belfry

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.90
Secretary (per hr)	6.60
Custodian (per hr)	12.71
Assistant Custodian (per hr)	8.40
Head Cook (per hr)	7.35
Assistant Cooks (per hr)	6.90
Bus Driver (per hr)	16.20

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	929.25
School Plays	221.25
School Paper	
Debate & Speech	
Cheerleader Advisor	
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	1548.75
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	2300
Football, Head Coach	2275
Football, Asst. Coach	1400.
Volleyball, Head Coach	1770
Girls' Basketball, Head Coach	[redacted] 2212.50
Girls' Basketball, Asst. Coach	1115.10
Girls' BBall Jr. High	708.00
Boys' Basketball, Head Coach	1770.
Boys' Basketball, Asst. Coach	
Boys' BBall-Jr. High	743.40
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	2212.50
Girls' Track, Asst. Coach	1327.50
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	1424.35
Girls' Softball, Head Coach	
Soccer, Head Coach	

combined

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RETURN TO: Western Montana College, 710 S. Atlantic, Dillon, MT 59725 attn: Claudette Morton

SCHOOL Belt

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00
Chapter I Aides (per hr)	6.42
Special Ed Aides (per hr)	4.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.00
Secretary (per hr)	7.25
Custodian (per hr)	9.68
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	9.64
Assistant Cooks (per hr)	6.40
Bus Driver (per hr)	15.25

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	–
Librarian	–
Annual Advisor	.090
School Plays	.030
School Paper	–
Debate & Speech	–
Cheerleader Advisor	.035
Pep Club	–
Concessions	–
Ticket Sales Hr/Event	15/Event
Senior Class	–
Junior Class	–
Band Director	.140
Choir Director	.085
Drill Team	–
FFA	–
Driver's Ed	–
Athletic Director	–
Football, Head Coach	.135
Football, Asst. Coach	.090
Volleyball, Head Coach	.135
Girls' Basketball, Head Coach	.135
Girls' Basketball, Asst. Coach	.090
Girls' BBall-Jr. High	.060
Boys' Basketball, Head Coach	.135
Boys' Basketball, Asst. Coach	.090
Boys' BBall-Jr. High	.060
Basketball - Elementary	–
Wrestling, Head Coach	–
Wrestling, Asst. Coach	–
Girls' Track, Head Coach	.090
Girls' Track, Asst. Coach	.055
Boys' Track, Head Coach	.090
Boys' Track, Asst. Coach	.055
Track, Elementary	–
Girls' Softball, Head Coach	–
Soccer, Head Coach	–

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Big Sandy

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	-0-
Chapter I Aides (per hr)	-0-
Special Ed Aides (per hr)	7.29

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.63
Secretary (per hr)	9.01
Custodian (per hr)	11.90
Assistant Custodian (per hr)	7.29
Head Cook (per hr)	8.69
Assistant Cooks (per hr)	7.29
Bus Driver (per hr)	40.76 (DAY)

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-0-
Librarian	-0-
Annual Advisor	1,325.00
School Plays	425.00
School Paper	-0-
Debate & Speech	2,706.00
Cheerleader Advisor	383.00
Pep Club	
Concessions	784.00
Ticket Sales Hr/Event	5.80
Senior Class	116.00
Junior Class	175.00
Band Director	2,172.00
Choir Director	-0-
Drill Team	-0-
FFA	664.00
Driver's Ed	-0-
Athletic Director	2323.00
Football, Head Coach	2,166.00
Football, Asst. Coach	1,317.00
Volleyball, Head Coach	2,166.00
Girls' Basketball, Head Coach	2,166.00
Girls' Basketball, Asst. Coach	1,317.00
Girls' BBall-Jr. High	1,063.00
Boys' Basketball, Head Coach	2,166.00
Boys' Basketball, Asst. Coach	1,317.00
Boys' BBall-Jr. High	1,063.00
Basketball - Elementary	-0-
Wrestling, Head Coach	2,166.00
Wrestling, Asst. Coach	1,317.00
Girls' Track, Head Coach	1330.00
Girls' Track, Asst. Coach	-0-
Boys' Track, Head Coach	1,330.00
Boys' Track, Asst. Coach	-0-
Track, Elementary	1,063.00
Girls' Softball, Head Coach	-0-
Soccer, Head Coach	-0-

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Blue Sky

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.64
Secretary (per hr)	7.55
Custodian (per hr)	13.74
Assistant Custodian (per hr)	9.61
Head Cook (per hr)	8.64
Assistant Cooks (per hr)	8.37
Bus Driver (per hr)	6.55

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor & newspaper	2646
School Plays	175
School Paper	
Debate & Speech	1500
Cheerleader Advisor 1 pep club	800
Pep Club jr high	250
Concessions	600
Ticket Sales Hr/Event	5 per game
Senior Class	
Junior Class	
Band Director	2300
Choir Director	
Drill Team	300
FFA	
Driver's Ed	3180
Athletic Director	2300
Football, Head Coach	2300
Football, Asst. Coach	768
Volleyball, Head Coach	2300
Girls' Basketball, Head Coach	2300
Girls' Basketball, Asst. Coach	1150
Girls' BBall-Jr. High	1150
Boys' Basketball, Head Coach	2300
Boys' Basketball, Asst. Coach	1150
Boys' BBall-Jr. High	1150
Basketball - Elementary	asst.jr high 800 500 6th grade
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1100
Girls' Track, Asst. Coach	800
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	800
's' Softball, Head Coach	
cer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Brady

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	NA.
Chapter I Aides (per hr)	N.A.
Special Ed Aides (per hr)	N.A

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.24
Secretary (per hr)	7.82
Custodian (per hr)	14.07
Assistant Custodian (per hr)	6.78
Head Cook (per hr)	9.43
Assistant Cooks (per hr)	5.94
Bus Driver (per hr)	12.70

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	NA.	
Librarian	N.A	
Annual Advisor	N.A	
School Plays	629.77	
School Paper	NA	
Debate & Speech	N.A	
Cheerleader Advisor	1057.25	
Pep Club	NA	
Concessions	NA	
Ticket Sales Hr/Event	31.48/Event	
Senior Class	447.50	
Junior Class	214.80	
Band Director	1057.25	
Choir Director	NA	
Drill Team	497.13	
FFA	NA	
Driver's Ed	NA	
Athletic Director	1802.67	
Football, Head Coach	2770.97	
Football, Asst. Coach	1531.39	
Volleyball, Head Coach	NA	
Girls' Basketball, Head Coach	1969	
Girls' Basketball, Asst. Coach	NA	
Girls' BBall-Jr. High	928.12	
Boys' Basketball, Head Coach	2041.85	
Boys' Basketball, Asst. Coach	NA	
Boys' BBall-Jr. High	928.12	
Basketball - Elementary	NA	
Wrestling, Head Coach	NA	
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach		1577.80
Girls' Track, Asst. Coach	NA	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	NA	
Track, Elementary		
Girls' Softball, Head Coach	NA	
Soccer, Head Coach	NA	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL - Bridger

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	NA
Chapter I Aides (per hr)	NA
Special Ed Aides (per hr)	5.93

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.59
Secretary (per hr)	7.43
Custodian (per hr)	7.00
Assistant Custodian (per hr)	NA
Head Cook (per hr)	7.55
Assistant Cooks (per hr)	5.67
Bus Driver (per hr)	$10.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	NA	
Librarian	NA	
Annual Advisor	875.	
School Plays	875	
School Paper	NA	
Debate & Speech	NA	
Cheerleader Advisor	875	
Pep Club	875	
Concessions	1750	
Ticket Sales Hr/Event		
Senior Class	350	
Junior Class	350	
Band Director		3500.
Choir Director		
Drill Team	NA	
FFA	x 700	
Driver's Ed		@ hr.
Athletic Director	1200	
Football, Head Coach	2275	
Football, Asst. Coach	1400	
Volleyball, Head Coach	2275	
Girls' Basketball, Head Coach	2275	
Girls' Basketball, Asst. Coach	1400	
Girls' BBall-Jr. High	1225	
Boys' Basketball, Head Coach	2275	
Boys' Basketball, Asst. Coach	1400	
Boys' BBall-Jr. High	1225	
Basketball - Elementary	NA	
Wrestling, Head Coach	NA	
Wrestling, Asst. Coach	NA	
Girls' Track, Head Coach		1750
Girls' Track, Asst. Coach	1400	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	[illegible]	
Girls' Softball, Head Coach	[illegible]	
Soccer, Head Coach	[illegible]	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Broadview

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.10
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	7.70

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.90
Secretary (per hr)	6.70
Custodian (per hr)	9.30
Assistant Custodian (per hr)	6.70
Head Cook (per hr)	7.80
Assistant Cooks (per hr)	7.30
Bus Driver (per hr)	9.00 - 10.30

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	800.00	
School Plays		
School Paper		
Debate & Speech		
Cheerleader Advisor	700.00 per season	
Pep Club	700.00	
Concessions		
Ticket Sales Hr/Event		
Senior Class		
Junior Class		
Band Director	700.00	Pep Band $700 per season
Choir Director		
Drill Team		
FFA		
Driver's Ed		
Athletic Director	1400.00	
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	2100.00	
Girls' Basketball, Asst. Coach	1000.00	
Girls' BBall-Jr. High	1300.00	
Boys' Basketball, Head Coach	2100.00	
Boys' Basketball, Asst. Coach	1000.00	
Boys' BBall-Jr. High	1300.00	
Basketball - Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1500.00	
Girls' Track, Asst. Coach	500.00	
Boys' Track, Head Coach	1500.00	
Boys' Track, Asst. Coach	500.00	
Track, Elementary	500.00 each for boys + girls	
Girls' Softball, Head Coach		
Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Cascade

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.75
Chapter I Aides (per hr)	7.75
Special Ed Aides (per hr)	7.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.06
Secretary (per hr)	9.57
Custodian (per hr) Head	11.60
Assistant Custodian (per hr)	9.57
Head Cook (per hr)	11.01
Assistant Cooks (per hr)	8.19
Bus Driver (per hr)	9.57

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	735.92 +	excellence pay $367.96
School Plays	735.92 +	excellence pay $367.96
School Paper		
Debate & Speech		
Cheerleader Advisor	1,113.08	
Pep Club		
Concessions	11%	of total earned at end of school year
Ticket Sales Hr/Event	4.50/hr.	
Senior Class		
Junior Class		
Band Director	2,226.16	
Choir Director	735.92 +	excellence pay of $367.96
Drill Team		
FFA	735.92 +	excellence pay of $367.96
Driver's Ed		
Athletic Director	2,336.55	
Football, Head Coach	2,226.16	
Football, Asst. Coach	1,637.42	
Volleyball, Head Coach	2,226.16	
Girls' Basketball, Head Coach	2,226.16	
Girls' Basketball, Asst. Coach	1,637.42	
Girls' BBall-Jr. High Head	1,085.48	
Boys' Basketball, Head Coach	2,226.16	
Boys' Basketball, Asst. Coach	1,637.42	
Boys' BBall-Jr. High Head	1,085.48	
Basketball - Elementary		
Wrestling, Head Coach	2,226.16	
Wrestling, Asst. Coach	1,637.42	
Girls' Track, Head Coach	2,226.16	
Girls' Track, Asst. Coach	1,637.42	HS Track - 1 head coach and 3 assistant
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	1,637.42	
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Centerville

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.16
Secretary (per hr)	7.41
Custodian (per hr)	12.41
Assistant Custodian (per hr)	6:30/7:30
Head Cook (per hr)	10.98
Assistant Cooks (per hr)	8.23
Bus Driver (per hr)	10.98

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-0-
Librarian	283
Annual Advisor	434
School Plays	-0-
School Paper	-0-
Debate & Speech	-0-
Cheerleader Advisor	1,132
Pep Club	-0-
Concessions	500
Ticket Sales Hr/Event	15.00 Event
Senior Class	95
Junior Class	200
Band Director	1,132
Choir Director	-0-
Drill Team	-0-
FHA	189
Driver's Ed	12.65
Athletic Director	2,500
Football, Head Coach	1,697
Football, Asst. Coach	1,226
Volleyball, Head Coach	1,697
Girls' Basketball, Head Coach	1,791
Girls' Basketball, Asst. Coach	1,226
Girls' BBall-Jr. High	849
Boys' Basketball, Head Coach	1,791
Boys' Basketball, Asst. Coach	1,226
Boys' BBall-Jr. High	849
Basketball - Elementary	-0-
Wrestling, Head Coach	-0-
Wrestling, Asst. Coach	-0-
Girls' Track, Head Coach	1,178
Girls' Track, Asst. Coach	641
Boys' Track, Head Coach	1,178
Boys' Track, Asst. Coach	641
Track, Elementary	-0-
Girls' Softball, Head Coach	-0-
Soccer, Head Coach	-0-

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Charlo

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	8.60
Chapter I Aides (per hr)	6.80
Special Ed Aides (per hr)	7.15

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.45
Secretary (per hr)	8.55
Custodian (per hr)	11.30
Assistant Custodian (per hr)	7.90
Head Cook (per hr)	10.30
Assistant Cooks (per hr)	7.30
Bus Driver (per hr)	9.15

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	585
School Plays	585
School Paper	585
Debate & Speech	1170
Cheerleader Advisor	1364
Pep Club	585
Concessions	
Ticket Sales Hr/Event	10$ perevent
Senior Class	
Junior Class	
Band Director	1754
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	500
Football, Head Coach	2339
Football, Asst. Coach	1364
Volleyball, Head Coach	2239
Girls' Basketball, Head Coach	2239
Girls' Basketball, Asst. Coach	1364
Girls' BBall-Jr. High	1170
Boys' Basketball, Head Coach	2239
Boys' Basketball, Asst. Coach	1364
Boys' BBall-Jr. High	1170
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	2239
Girls' Track, Asst. Coach	1364
Boys' Track, Head Coach	2239
Boys' Track, Asst. Coach	1364
Track, Elementary	1170
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL - Chester

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.15
Chapter I Aides (per hr)	6.15
Special Ed Aides (per hr)	6.58

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11 91
Secretary (per hr)	8.82 & 8.02
Custodian (per hr)	11.22
Assistant Custodian (per hr)	10.50, 9.03, & 8.30
Head Cook (per hr)	7.54
Assistant Cooks (per hr)	8.43, 7.31
Bus Driver (per hr)	6.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher			
Librarian			
Annual Advisor		525	
School Plays		510	
School Paper		525	
Debate & Speech			
Cheerleader Advisor		2223	
Pep Club		1000	
Concessions			
Ticket Sales Hr/Event		4.50/HR	
Senior Class		231	
Junior Class		328	
Band Director		2698	
Choir Director		1153	
Drill Team			
FFA			
Driver's Ed		13/HR	
~~Athletic Director~~ Activity Supervisors	(2)	2698	
Football, Head Coach		2698	
Football, Asst. Coach		1906	
Volleyball, Head Coach		2698	Assist. VB → 1906
Girls' Basketball, Head Coach		2698	
Girls' Basketball, Asst. Coach		1906	
Girls' BBall-Jr. High	(2)	884 ea	
Boys' Basketball, Head Coach		2698	
Boys' Basketball, Asst. Coach		1906	
Boys' BBall-Jr. High	(2)	884	
Basketball - Elementary	(2)	572	
Wrestling, Head Coach		2698	
Wrestling, Asst. Coach			
~~Girls'~~ Track, Head Coach Boys & Girls		2268	
~~Girls~~' Track, Asst. Coach Boys & Girls		1544	
Boys' Track, Head Coach			
Boys' Track, Asst. Coach			
Track, ~~Elementary~~ JR. High	(2)	884 ea	
Girls' Softball, Head Coach			
Soccer, Head Coach			

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Circle

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.09
Chapter I Aides (per hr)	7.25
Special Ed Aides (per hr)	8.11 AV

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.50
Secretary (per hr)	9.74 AV
Custodian (per hr)	8.31 AV
Assistant Custodian (per hr)	
Head Cook (per hr)	9.75
Assistant Cooks (per hr)	7.41 AV
Bus Driver (per hr)	N/A

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	792.
School Plays	1408.
School Paper	
Debate & Speech	1320.
Cheerleader Advisor	1144.
Pep Club	
Concessions	1584
Ticket Sales Hr/Event	10.
Senior Class	
Junior Class	352.
Band Director	1408
Choir Director	1408
Drill Team	
FFA	
Driver's Ed	
Athletic Director	1760.
Football, Head Coach	1760.
Football, Asst. Coach	1056.
Volleyball, Head Coach	2464.
Girls' Basketball, Head Coach	1848.
Girls' Basketball, Asst. Coach	1144
Girls' BBall-Jr. High	1232
Boys' Basketball, Head Coach	1848
Boys' Basketball, Asst. Coach	1056
Boys' BBall-Jr. High	1320.
Basketball - Elementary	1144.
Wrestling, Head Coach	1760
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1760.
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	1408
Boys' Track, Asst. Coach	
Track, Elementary	968.
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Culbertson

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr) (4)	7.28, 8.11, 7.70, 6.76
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	7.18

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	7.44
Custodian (per hr)	8.84
Assistant Custodian (per hr)	9.05
Head Cook (per hr)	8.94
Assistant Cooks (per hr)	7.70
Bus Driver (per hr)	contracted at $1.21, $1.20 and $1.23 per miles

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A
Librarian	1495 extended 10 day contract
Annual Advisor	548
School Plays	365
School Paper	N/A
Debate & Speech	913
Cheerleader Advisor	639
Pep Club	N/A
Concessions	N/A
Ticket Sales Hr/Event	N/A
Senior Class	250
Junior Class	150
Band Director	730
Choir Director	365
Drill Team	N/A
FFA	1551 + 3772 extended 30 day contract
Driver's Ed	12.00/hr
Athletic Director	5727.29
Football, Head Coach	1460
Football, Asst. Coach	821
Volleyball, Head Coach	1460
Girls' Basketball, Head Coach	1643
Girls' Basketball, Asst. Coach	1142
Girls' BBall-Jr. High	913
Boys' Basketball, Head Coach	1643
Boys' Basketball, Asst. Coach	1142
Boys' BBall-Jr. High	913
Basketball - Elementary	548 Boys & Girls
Wrestling, Head Coach	N/A
Wrestling, Asst. Coach	N/A
Girls' Track, Head Coach	1095
Girls' Track, Asst. Coach	N/A
Boys' Track, Head Coach	1095
Boys' Track, Asst. Coach	N/A
Track, Elementary	639
Girls' Softball, Head Coach	N/A
Soccer, Head Coach	N/A

Additional:

HS Student Council	250
JH Student Council	150
Freshman Advisor	150
Sophomore Advisor	150
JH Football	548
Asst Volleyball	821
Cross Country Track	1000

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Custer

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.30
Chapter I Aides (per hr)	8.25
Special Ed Aides (per hr)	8.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.50
Secretary (per hr)	6.20
Custodian (per hr)	12.02
Assistant Custodian (per hr)	8.00
Head Cook (per hr)	8.00
Assistant Cooks (per hr)	N/A
Bus Driver (per hr)	12.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	1080.00	
Librarian	N/A	
Annual Advisor	N/A	
School Plays	450.00	
School Paper	N/A	
Debate & Speech	N/A	
Cheerleader Advisor	2480.00	combined
Pep Club		
Concessions	N/A	
Ticket Sales Hr/Event	12.00	
Senior Class	90.00	
Junior Class	180.00	
Band Director	1170.00	combined
Choir Director		
Drill Team	N/A	
FFA	1350.00	
Driver's Ed	.075% Base Pay pr/hr	
Athletic Director	N/A	
Football, Head Coach	N/A	
Football, Asst. Coach	N/A	
Volleyball, Head Coach	N/A	
Girls' Basketball, Head Coach	1620.00	
Girls' Basketball, Asst. Coach	1170.00	combined
Girls' BBall-Jr. High		
Boys' Basketball, Head Coach	1800.00	
Boys' Basketball, Asst. Coach	810.00	
Boys' BBall-Jr. High	810.00	
Basketball - Elementary	N/A	
Wrestling, Head Coach	N/A	
Wrestling, Asst. Coach	N/A	
Girls' Track, Head Coach	2520.00	combined
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach	N/A	
Soccer, Head Coach	N/A	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Denton

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.76
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	9.39

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)		8.91
Secretary (per hr)		8.52
Custodian (per hr)		12.92
Assistant Custodian (per hr)	Avg	6.34
Head Cook (per hr)		9.85
Assistant Cooks (per hr)		7.56
Bus Driver (per hr)	Avg.	14.27

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher			
Librarian			
Annual Advisor		750.88	
School Plays		429.83	
School Paper			
Debate & Speech		1842.12	
Cheerleader Advisor	> Combined		1287.73
Pep Club			
Concessions		1073.69	
Ticket Sales Hr/Event		15.00 event	
Senior Class			
Junior Class			
Band Director	> combined		1073.69
Choir Director			
Drill Team			
FFA	1.5 mo. summer STIPEND	5076.00	
Driver's Ed			
Athletic Director		857.90	
Football, Head Coach		1842.12	
Football, Asst. Coach		1140.36	
Volleyball, Head Coach		1842.12	
Girls' Basketball, Head Coach		1842.12	
Girls' Basketball, Asst. Coach		1140.36	
Girls' BBall-Jr. High		701.76	
Boys' Basketball, Head Coach		1842.12	
Boys' Basketball, Asst. Coach		1140.36	
Boys' BBall-Jr. High		701.76	
Basketball - Elementary		526.32	
Wrestling, Head Coach		—	
Wrestling, Asst. Coach		—	
Girls' Track, Head Coach	> Combined		1842.12
Girls' Track, Asst. Coach			
Boys' Track, Head Coach	> Combined		1140.36
Boys' Track, Asst. Coach			
Track, Elementary		701.76	
Girls' Softball, Head Coach		—	
Soccer, Head Coach		—	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL DODSON

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50
Chapter I Aides (per hr)	5.50
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.10
Secretary (per hr)	9.75
Custodian (per hr)	~~7.07~~ 1059
Assistant Custodian (per hr)	7.07
Head Cook (per hr)	11.09
Assistant Cooks (per hr)	8.77
Bus Driver (per hr)	N/A

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0
Librarian	0
Annual Advisor	875
School Plays	350
School Paper	
Debate & Speech	875
Cheerleader Advisor	437.50 per season
Pep Club	0
Concessions	613 2 seasons
Ticket Sales Hr/Event	6.50 a game
Senior Class	
Junior Class	
Band Director Pep	875
Choir Director	0
Drill Team	0
FFA	0
Driver's Ed	0
Athletic Director	963
Football, Head Coach	0
Football, Asst. Coach	0
Volleyball, Head Coach	0
Girls' Basketball, Head Coach	1488
Girls' Basketball, Asst. Coach	875
Girls' BBall-Jr. High	[illegible]
Boys' Basketball, Head Coach	1,488
Boys' Basketball, Asst. Coach	875
Boys' BBall-Jr. High	1050
Basketball - Elementary	
Wrestling, Head Coach	0
Wrestling, Asst. Coach	0
Girls' Track, ~~Head Coach~~	
Girls' Track, ~~Asst. Coach~~	
Girls' Boys' Track, Head Coach	1050
Boys' Track, Asst. Coach	783
Track, Elementary	0
Girls' Softball, Head Coach	0
Soccer, Head Coach	0

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Drummond

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12 80
Secretary (per hr)	11 12
Custodian (per hr)	11 18
Assistant Custodian (per hr)	—
Head Cook (per hr)	8 94
Assistant Cooks (per hr)	6 85
Bus Driver (per hr)	—

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor		
School Plays	116	
School Paper		
Debate & Speech		
Cheerleader Advisor		
Pep Club	116	
Concessions		
Ticket Sales Hr/Event		
Senior Class	116	
Junior Class	116	
Band Director	1,386	
Choir Director		
Drill Team		
FFA		
Driver's Ed	13 50 per hr.	
Athletic Director		
Football, Head Coach	2,043	
Football, Asst. Coach	1,549	
Volleyball, Head Coach	2,043	
Girls' Basketball, Head Coach	2,154	
Girls' Basketball, Asst. Coach	1,660	
Girls' BBall-Jr. High	1,321	
Boys' Basketball, Head Coach	2154	
Boys' Basketball, Asst. Coach	1660	
Boys' BBall-Jr. High	1,321	
Basketball - Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1,155	1 Head Boys/Girls
Girls' Track, Asst. Coach	911	1 Asst Boys/Girls
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	1154	
Girls' Softball, Head Coach		
Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Dutton

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.24
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	6.24

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.00	
Secretary (per hr)	7.23	
Custodian (per hr)	8.25	
Assistant Custodian (per hr)	10.23	
Head Cook (per hr)	7.76	
Assistant Cooks (per hr)	5.16	
Bus Driver (per hr)	varies	9.66, 14.43, 23.71, 10.52

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor / School Paper	1046
School Plays	349
~~School Paper~~	
Debate & Speech	1046
Cheerleader Advisor	
Pep Club	523
Concessions	1089
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	784
Choir Director	784
Drill Team	
FFA	
Driver's Ed	$12 per hour
Athletic Director	
Football, Head Coach	1568
Football, Asst. Coach	1046
Volleyball, Head Coach	1568
Girls' Basketball, Head Coach	1568
Girls' Basketball, Asst. Coach	1046
Girls' BBall-Jr. High	1046
Boys' Basketball, Head Coach	1568
Boys' Basketball, Asst. Coach	1046
Boys' BBall-Jr. High	1046
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1307
Girls' Track, Asst. Coach	1220
Boys' Track, Head Coach	1307
Boys' Track, Asst. Coach	1220
Track, Elementary	1220
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Ekalaka

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	4.25
Chapter I Aides (per hr)	4.25
Special Ed Aides (per hr)	4.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.34
Secretary (per hr)	5.58
Custodian (per hr)	6.36
Assistant Custodian (per hr)	
Head Cook (per hr)	6.80
Assistant Cooks (per hr)	5.09
Bus Driver (per hr)	7.32

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	850	
School Plays		
School Paper	340	
Debate & Speech	1190	
Cheerleader Advisor	850	Jr. High 680.00
Pep Club		
Concessions	680	
Ticket Sales Hr/Event		
Senior Class		
Junior Class		
Band Director	1020	
Choir Director	510	
Drill Team		
FFA	1190	+ FHA 1190
Driver's Ed		
Athletic Director		
Football, Head Coach	1700.	
Football, Asst. Coach	1190	
Volleyball, Head Coach	1700	Asst. 1190
Girls' Basketball, Head Coach	1700	
Girls' Basketball, Asst. Coach	1190	
Girls' BBall-Jr. High	1190	
Boys' Basketball, Head Coach	1700	
Boys' Basketball, Asst. Coach	1190	
Boys' BBall-Jr. High	1190	
Basketball - Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach w/Boys	1190	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1190	
Boys' Track, Asst. Coach		
Track, Elementary	680	
Girls' Softball, Head Coach		
Soccer, Head Coach		
[illegible]	340	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Ennis

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.00
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	8.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.60
Secretary (per hr)	11.20
Custodian (per hr)	11.35
Assistant Custodian (per hr)	8.00
Head Cook (per hr)	9.25
Assistant Cooks (per hr)	7.75
Bus Driver (per hr)	9.20 up

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A
Librarian	N/A
Annual Advisor	-0-
School Plays	480
School Paper	-0-
Debate & Speech	N/A
Cheerleader Advisor	900
Pep Club	1500
Concessions > Combined	
Ticket Sales Hr/Event	10.00 per Event
Senior Class	-0-
Junior Class	480
Band Director	1620
Choir Director > Combined	
Drill Team	N/A
FFA	1260
Driver's Ed	13.00 per hour
Athletic Director/Asst. Football	1440
Football, Head Coach	1920
Football, Asst. Coach	Combined
Volleyball, Head Coach	1920
Girls' Basketball, Head Coach	2220
Girls' Basketball, Asst. Coach	1680
Girls' BBall-Jr. High	900
Boys' Basketball, Head Coach	2220
Boys' Basketball, Asst. Coach	1680
Boys' BBall-Jr. High	900
Basketball - Elementary "5/6"	~~N/A~~ 480
Wrestling, Head Coach	N/A
Wrestling, Asst. Coach	N/A
~~Girls'~~ Track, Head Coach	780
~~Girls'~~ Track, Asst. Coach	600
~~Boys'~~ Track, Head Coach	Combined
~~Boys'~~ Track, Asst. Coach	Combined
Track, Elementary 5/6	480
Girls' Softball, Head Coach	N/A
Soccer, Head Coach	N/A

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

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SCHOOL Flaxville

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	N/A
Chapter I Aides (per hr)	↓
Special Ed Aides (per hr)	↓

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	\$ 7.75
Secretary (per hr)	6.25
Custodian (per hr)	9.35 *
Assistant Custodian (per hr)	5.50
Head Cook (per hr)	7.15
Assistant Cooks (per hr)	5.50
Bus Driver (per hr)	9.88 average

{Estimated: He is paid a monthly base with overtime calculated each week) and appropriate overtime bonus paid}

{Drivers are paid a base + milage

estimated hourly - varies with experience from \$ 7^{70} thru 10^{75})

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A
Librarian	0
Annual Advisor	350^{00}
School Plays	350^{00}
School Paper	N/A
Debate & Speech	N/A
Cheerleader Advisor }	350^{00}*
Pep Club	
Concessions	600^{00} (2 seasons)
Ticket Sales Hr/Event	N/A
Senior Class	0
Junior Class	300^{00}
Band Director } combined	1600^{00}
Choir Director	–
Drill Team	0
FFA	N/A
Driver's Ed	\$ 10 per hour
Athletic Director	350^{00}
Football, Head Coach	N/A
Football, Asst. Coach	″
Volleyball, Head Coach	″
Girls' Basketball, Head Coach	875^{00} *
Girls' Basketball, Asst. Coach	500^{00} *
Girls' BBall-Jr. High	500^{00} *
Boys' Basketball, Head Coach	875^{00} *
Boys' Basketball, Asst. Coach	500^{00} *
Boys' BBall-Jr. High	500^{00} *
Basketball - Elementary	375^{00} (non-co-op)
Wrestling, Head Coach	N/A
Wrestling, Asst. Coach	N/A
Girls' Track, Head Coach	550^{00}
Girls' Track, Asst. Coach	N/A
Boys' Track, Head Coach	550^{00}
Boys' Track, Asst. Coach	N/A
Track, Elementary	N/A
Girls' Softball, Head Coach	N/A
Soccer, Head Coach	N/A

District is in a basketball Co-op and the amount shown for basketball coaching is our halfshare (asterisked)*
also AD/cheerleader advisor

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Frazer

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	8.48
Chapter I Aides (per hr)	7.50
Special Ed Aides (per hr)	7.65

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	14.29
Secretary (per hr)	10.00
Custodian (per hr)	10.65
Assistant Custodian (per hr)	9.34
Head Cook (per hr)	11.77
Assistant Cooks (per hr)	6.45
Bus Driver (per hr)	13.25

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-
Librarian	-
Annual Advisor	573
School Plays	974
School Paper	573
Debate & Speech	-
Cheerleader Advisor	974 00
Pep Club	-
Concessions	-
Ticket Sales Hr/Event	7.50
Senior Class	-
Junior Class	-
Band Director	974
Choir Director	118
Drill Team	-
FFA	-
Driver's Ed	-
Athletic Director	1889
Football, Head Coach	1548
Football, Asst. Coach	1034
Volleyball, Head Coach	1034
Girls' Basketball, Head Coach	1548
Girls' Basketball, Asst. Coach	1034
Girls' BBall-Jr. High	1034
Boys' Basketball, Head Coach	1548
Boys' Basketball, Asst. Coach	1034
Boys' BBall-Jr. High	1034
Basketball - Elementary	688
Wrestling, Head Coach	-
Wrestling, Asst. Coach	-
Girls' Track, Head Coach	1034
Girls' Track, Asst. Coach	655
Boys' Track, Head Coach	1034
Boys' Track, Asst. Coach	655
Track, Elementary	344
Girls' Softball, Head Coach	-
Soccer, Head Coach	-

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

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SCHOOL _ Froid

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.26
Chapter I Aides (per hr)	6.24
Special Ed Aides (per hr)	–

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	8.36
Custodian (per hr)	10.56
Assistant Custodian (per hr)	6.66
Head Cook (per hr)	8.13
Assistant Cooks (per hr)	7.76
Bus Driver (per hr)	13.16

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor		
School Plays	364.50	
School Paper		
Debate & Speech	1,093.50	(Assit. in co-op)
Cheerleader Advisor	364.50	
Pep Club	364.50	
Concessions	546.75	
Ticket Sales Hr/Event	$5/game	
Senior Class		
Junior Class		
Band Director	1822.50	combined for pep band, lessons, and concerts
Choir Director	1,043.50	
Drill Team		
FFA		
Driver's Ed		
Athletic Director	2,000	
Football, Head Coach	1,458	Assit. in co-op
Football, Asst. Coach		
Volleyball, Head Coach	1822.50	
Girls' Basketball, Head Coach	1822.50	
Girls' Basketball, Asst. Coach	1093.50	
Girls' BBall-Jr. High	911.25	
Boys' Basketball, Head Coach	1822.50	
Boys' Basketball, Asst. Coach	1093.50	
Boys' BBall-Jr. High	911.25	
Basketball - Elementary	546.75	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	546.75	
Girls' Track, Asst. Coach	364.50	
Boys' Track, Head Coach	546.75	
Boys' Track, Asst. Coach	364.50	
Track, Elementary	546.75	
Girls' Softball, Head Coach		
Soccer, Head Coach		

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Gardiner

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$7.00 & $7.50
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	$7.00 & $7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.25
Secretary (per hr)	7.90
Custodian (per hr)	11.74
Assistant Custodian (per hr)	9.00
Head Cook (per hr)	10.12
Assistant Cooks (per hr)	6.36
Bus Driver (per hr)	12.39/hr avg.

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—
Librarian	—
Annual Advisor	part of paper
School Plays	$536 Winter - $512.00 Spring
School Paper	475.20
Debate & Speech	2177.50
Cheerleader Advisor	$560/season
Pep Club	550
Concessions	1044
Ticket Sales Hr/Event	10.00
Senior Class	174.20
Junior Class	174.20
Band Director - Pep Band	2280.00
Choir Director	—
Drill Team	—
FFA	—
Driver's Ed	$16.00/hr.
Athletic Director	2500.00
Football, Head Coach	2244.50
Football, Asst. Coach	1407
Volleyball, Head Coach	2144.00
Girls' Basketball, Head Coach	2360.00
Girls' Basketball, Asst. Coach	1600.00
Girls' BBall-Jr. High	1300.00
Boys' Basketball, Head Coach	2360.00
Boys' Basketball, Asst. Coach	2048.00
Boys' BBall-Jr. High	
Basketball - Elementary	$640 Girls
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	1574.50
Girls' Track, Asst. Coach	—
Boys' Track, Head Coach	1574.50
Boys' Track, Asst. Coach	—
Track, Elementary (7+8 only)	885.
Girls' Softball, Head Coach	—
Soccer, Head Coach	—

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Dillon, MT 59725 attn: Claudette Morton

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SCHOOL _ Geraldine

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$10.00
Secretary (per hr)	7.50
Custodian (per hr)	10.00
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	8.50
Assistant Cooks (per hr)	7.50
Bus Driver (per hr)	14.20 (average - pd 3 hrs per day)

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-
Librarian	-
Annual Advisor	866.25 (2 yr exp.)
School Plays	529.25 (per play / 0 yr exp)
School Paper	-
Debate & Speech	-
Cheerleader Advisor	
Pep Club	1963.50 (2 yr. exp.)
Concessions	1642.50 (0 yr exp.)
Ticket Sales Hr/Event	-
Senior Class	-
Junior Class	-
Band Director	-
Choir Director	-
Drill Team	-
FFA	-
Driver's Ed	1963.50 (2 yr. exp)
Athletic Director	5000.00
Football, Head Coach	1963.50 (2 yr.)
Football, Asst. Coach	1200.00 (1 yr.)
Volleyball, Head Coach	1963.50 (2 yr.)
Girls' Basketball, Head Coach	1963.50 (2 yr.)
Girls' Basketball, Asst. Coach	1232.00 (2 yr.)
Girls' BBall-Jr. High	1659.38 (1 1/2 times normal due to large classes/ 1 yr exp.)
Boys' Basketball, Head Coach	1912.50 (1 yr.)
Boys' Basketball, Asst. Coach	1200.00 (1 yr.)
Boys' BBall-Jr. High	1703.63 (1 1/2 times normal due to large classes 2 yr. exp)
Basketball - Elementary	616.00 (split / 2 + 1 yr. exp)
Wrestling, Head Coach	-
Wrestling, Asst. Coach	-
Girls' Track, Head Coach	1212.75 (2 yr.)
Girls' Track, Asst. Coach	581.25 (1 yr.)
Boys' Track, Head Coach	1212.75 (2 yr.)
Boys' Track, Asst. Coach	581.25 (1 yr.)
Track, Elementary	808.50 (2 yr.)
Girls' Softball, Head Coach	-
Soccer, Head Coach	-

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SCHOOL _ GRASS RANGE

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.99
Chapter I Aides (per hr)	6.67
Special Ed Aides (per hr)	7.01

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.38
Secretary (per hr)	7.67
Custodian (per hr)	9.88
Assistant Custodian (per hr)	7.97
Head Cook (per hr)	8.39
Assistant Cooks (per hr)	5.12
Bus Driver (per hr)	11.83

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	
School Plays	400.00
School Paper	
Debate & Speech	
Cheerleader Advisor	1000.
Pep Club	
Concessions	400. per season
Ticket Sales Hr/Event	7.67
Senior Class	
Junior Class	
Band Director (Pep Band)	1000.
Choir Director	
Drill Team	
FFA	
Driver's Ed	12.00 per hr.
Athletic Director	
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1200.
Girls' Basketball, Asst. Coach	750.00
Girls' BBall-Jr. High	750.00
Boys' Basketball, Head Coach	1200.
Boys' Basketball, Asst. Coach	750.
Boys' BBall-Jr. High	750.
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	750.
Girls' Track, Asst. Coach	—
Boys' Track, Head Coach	750.
Boys' Track, Asst. Coach	-
Track, Elementary	-
Girls' Softball, Head Coach	-
Soccer, Head Coach	-

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SCHOOL Harlowton

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00/6.15
Chapter I Aides (per hr)	6.71/8.79
Special Ed Aides (per hr)	5.25/6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (~~per hr~~) Annual	25,500.00
Secretary (per hr)	6.50/7.50
Custodian (per hr)	9.00
Assistant Custodian (per hr)	6.50/7.45/7.95
Head Cook (per hr)	9.15
Assistant Cooks (per hr)	4.75/6.40
Bus Driver (per hr)	6.00/6.50/7.95/9.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	Class	
School Plays	637.00	
School Paper	Class	
Debate & Speech		
Cheerleader Advisor	910.00	
Pep Club	546.00	
Concessions	546.00 (2)	
Ticket Sales Hr/Event	5.00	
Senior Class		
Junior Class		
Band Director	1,820.00	
Choir Director	546.00	
Drill Team		
FFA	5,143.50	
Driver's Ed	5,143.50	
Athletic Director	2,500.00	
Football, Head Coach	1,820.00	
Football, Asst. Coach	910.00	
Volleyball, Head Coach	1,820.00	
Girls' Basketball, Head Coach	1,820.00	
Girls' Basketball, Asst. Coach	910.00	
Girls' BBall-Jr. High	910.00	
Boys' Basketball, Head Coach	1,820.00	
Boys' Basketball, Asst. Coach	910.00	
Boys' BBall-Jr. High	910.00	
Basketball - Elementary	910.00	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1,820.00	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1,820.00	910.00
Boys' Track, Asst. Coach		
Track, Elementary	910.00	
Girls' Softball, Head Coach		
Soccer, Head Coach		

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SCHOOL _ Harrison

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	2.10/Non Cert.	8.00/certified
Chapter I Aides (per hr)	Same	
Special Ed Aides (per hr)	N.A.	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.50
Secretary (per hr)	N.A.
Custodian (per hr)	9.50
Assistant Custodian (per hr)	6.05
Head Cook (per hr)	7.00
Assistant Cooks (per hr)	6.00
Bus Driver (per hr)	9.47 (Avg)

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N.A.
Librarian	N.A.
Annual Advisor	600
School Plays	355
School Paper	339
Debate & Speech	N.A.
Cheerleader Advisor	655
Pep Club	655
Concessions	0
Ticket Sales Hr/Event	0
Senior Class	0
Junior Class	0
Band Director	N.A.
Choir Director	N.A.
Drill Team	N.A.
FFA	N.A.
Driver's Ed	12.64/hr.
Athletic Director	1147
Football, Head Coach	N.A.
Football, Asst. Coach	N.A.
Volleyball, Head Coach	1605
Girls' Basketball, Head Coach	1856
Girls' Basketball, Asst. Coach	1092
Girls' BBall-Jr. High	787.50
Boys' Basketball, Head Coach	1856
Boys' Basketball, Asst. Coach	1092
Boys' BBall-Jr. High	787.50
Basketball - Elementary	N.A.
Wrestling, Head Coach	N.A.
Wrestling, Asst. Coach	N.A.
Girls' Track, Head Coach	1605
Girls' Track, Asst. Coach	700
Boys' Track, Head Coach	1605
Boys' Track, Asst. Coach	700
Track, Elementary	710
Girls' Softball, Head Coach	N.A.
Soccer, Head Coach	N.A.

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SCHOOL Highwood

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.97
Chapter I Aides (per hr)	6.97
Special Ed Aides (per hr)	6.97

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.48
Secretary (per hr)	8.77
Custodian (per hr)	10.62
Assistant Custodian (per hr)	7.65
Head Cook (per hr)	8.41
Assistant Cooks (per hr)	6.05
Bus Driver (per hr)	12.84 - 15.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor		330.00
School Plays		440.00
School Paper		
Debate & Speech		
Cheerleader Advisor	combined	1232.00
Pep Club		
Concessions		1650.00
Ticket Sales Hr/Event		7.00
Senior Class		
Junior Class		
Band Director	combined	1760.00
Choir Director		
Drill Team		660.00
FFA		N/A
Driver's Ed		10.00/hr.
Athletic Director		750.00
Football, Head Coach		2200.00
Football, Asst. Coach		1100.00
Volleyball, Head Coach		2200.00
Girls' Basketball, Head Coach		2200.00
Girls' Basketball, Asst. Coach		1320.00
Girls' BBall-Jr. High		660.00
Boys' Basketball, Head Coach		2200.00
Boys' Basketball, Asst. Coach		1320.00
Boys' BBall-Jr. High		660.00
Basketball - Elementary		N/A
Wrestling, Head Coach		N/A
Wrestling, Asst. Coach		N/A
Girls' Track, Head Coach		2200.00
Girls' Track, Asst. Coach		1100.00
Boys' Track, Head Coach		2200.00
Boys' Track, Asst. Coach		1100.00
Track, Elementary		N/A
Girls' Softball, Head Coach		N/A
Soccer, Head Coach		N/A

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Dillon, MT 59725 attn: Claudette Morton

SCHOOL - Hinsdale

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.50
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	6.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.96
Secretary (per hr)	7.00
Custodian (per hr)	13.78
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	7.00
Assistant Cooks (per hr)	6.00
Bus Driver (per hr)	10.32

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	740.00
School Plays	462.50
School Paper	
Debate & Speech	
Cheerleader Advisor	1017.50
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director (Reg)	1017.50
Choir Director	
Drill Team	
FFA	4075.
Driver's Ed	13.00 hr
Athletic Director	1017.50
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1665.
Girls' Basketball, Asst. Coach	1017.50
Girls' BBall-Jr. High	1202.50
Boys' Basketball, Head Coach	1665.
Boys' Basketball, Asst. Coach	1017.50
Boys' BBall-Jr. High	1202.50
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Boys' + Girls' Track, Head Coach combined	1387.50
Boys' + Girls' Track, Asst. Coach combined	1017.50
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

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SCHOOL _ Hobson

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	8^{00}
Special Ed Aides (per hr)	8^{00}

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.62
Secretary (per hr)	8.26
Custodian (per hr)	7.35
Assistant Custodian (per hr)	6.36
Head Cook (per hr)	7.16
Assistant Cooks (per hr)	5.36
Bus Driver (per hr)	varies 11.00 - 11.50/hr

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	2000.00	
Librarian		
Annual Advisor	613	
School Plays	350	
School Paper		
Debate & Speech	1575	
Cheerleader Advisor	1050	
Pep Club		
Concessions	1308	
Ticket Sales Hr/Event	7.50	
Senior Class		
Junior Class		
Band Director (Pep)	1208	
Choir Director		
Drill Team	613	
FFA		
Driver's Ed	12.50/hr	
Athletic Director	525	
Football, Head Coach	1575	
Football, Asst. Coach	1040	
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1750	
Girls' Basketball, Asst. Coach	1155	
Girls' BBall-Jr. High	504	
Boys' Basketball, Head Coach	1750	
Boys' Basketball, Asst. Coach	1155	
Boys' BBall-Jr. High	504	
Basketball - Elementary	504	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1575	combined
Girls' Track, Asst. Coach	1040	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	454	
Girls' Softball, Head Coach		
Soccer, Head Coach		

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SCHOOL _ Hot Springs

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.73
Chapter I Aides (per hr)	7.73
Special Ed Aides (per hr)	7.91

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.51
Secretary (per hr)	8.58
Custodian (per hr)	7.44
Assistant Custodian (per hr)	6.66
Head Cook (per hr)	9.32
Assistant Cooks (per hr)	6.53
Bus Driver (per hr)	11.12

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A
Librarian	N/A
Annual Advisor	561.00
School Plays	561.00
School Paper	N/A
Debate & Speech	N/A
Cheerleader Advisor	561.00
Pep Club	374.00
Concessions	374.00
Ticket Sales Hr/Event	20.00/Event
Senior Class	0.00
Junior Class	50.00
Band Director PEP BAND	748.00
Choir Director	N/A
Drill Team	N/A
FFA	N/A
Driver's Ed	18.61/Hr.
Athletic Director	1,495.00
Football, Head Coach	1,309.00
Football, Asst. Coach	935.00
Volleyball, Head Coach	1,309.00
Girls' Basketball, Head Coach	1,682.00
Girls' Basketball, Asst. Coach	1,122.00
Girls' BBall-Jr. High	748.00
Boys' Basketball, Head Coach	1,682.00
Boys' Basketball, Asst. Coach	1,122.00
Boys' BBall-Jr. High	748.00
Basketball - Elementary	N/A
Wrestling, Head Coach	N/A
Wrestling, Asst. Coach	N/A
Girls' Track, Head Coach	747.50
Girls' Track, Asst. Coach	467.50
Boys' Track, Head Coach	747.50
Boys' Track, Asst. Coach	467.50
Track, Elementary JR. HIGH	561.00
Girls' Softball, Head Coach	N/A
Soccer, Head Coach	N/A

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SCHOOL _ Hysham

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	------
Chapter I Aides (per hr)	6.45
Special Ed Aides (per hr)	7.75

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	9.52
Custodian (per hr)	11.56
Assistant Custodian (per hr)	10.48, 8.15
Head Cook (per hr)	8.22
Assistant Cooks (per hr)	7.76
Bus Driver (per hr)	-------

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	547.50
School Plays	
School Paper	547.50
Debate & Speech	
Cheerleader Advisor	547.50
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class / Concessions	1,095.00
Band Director /Choir	1,551.25
Choir Director	
Drill Team	
FFA	1,095.00
Driver's Ed	$80/Student
Athletic Director	821.25
Football, Head Coach	1,551.25
Football, Asst. Coach	821.25
Volleyball, Head Coach	1,551.25
Girls' Basketball, Head Coach	1,733.75
Girls' Basketball, Asst. Coach	1,003.75
Girls' BBall-Jr. High	1,003.75
Boys' Basketball, Head Coach	1,733.75
Boys' Basketball, Asst. Coach	1,003.75
Boys' BBall-Jr. High	1,003.75
Basketball - Elementary	273.75
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1,003.75
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	1,003.75
Boys' Track, Asst. Coach	
Track, ~~Elementary~~ Jr. High	547.50
Girls' Softball, Head Coach	
Soccer, Head Coach	

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Dillon, MT 59725 attn: Claudette Morton

SCHOOL Joliet

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$6.50
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	N/A

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$10.50
Secretary (per hr)	$8.69-$7.13
Custodian (per hr)	$6.83
Assistant Custodian (per hr)	N/A
Head Cook (per hr)	$6.95
Assistant Cooks (per hr)	$6.32
Bus Driver (per hr)	$10.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	N/A
Librarian	N/A
Annual Advisor	$1060.50
School Plays	N/A
School Paper	N/A
Debate & Speech	$883.75
Cheerleader Advisor	$441.87/sport
Pep Club	$353.50
Concessions	$353.50/season
Ticket Sales Hr/Event	$5/game
Senior Class	Assigned
Junior Class	Assigned
Band Director	$1060.50
Choir Director	$353.50
Drill Team	N/A
FFA	$1148.87
Driver's Ed	$14.00
Athletic Director	N/A
Football, Head Coach	$1767.50
Football, Asst. Coach	$1237.25
Volleyball, Head Coach	$1767.50
Girls' Basketball, Head Coach	$1767.50
Girls' Basketball, Asst. Coach	$1237.50
Girls' BBall-Jr. High	$1237.50 (7+8)
Boys' Basketball, Head Coach	$1767.50
Boys' Basketball, Asst. Coach	$1237.25
Boys' BBall-Jr. High	$1237.25 (7+8)
Basketball - Elementary	N/A
Wrestling, Head Coach	N/A
Wrestling, Asst. Coach	N/A
Girls' Track, Head Coach	$1237.25
Girls' Track, Asst. Coach	N/A
Boys' Track, Head Coach	$1237.25
Boys' Track, Asst. Coach	N/A
Track, Elementary	N/A
Girls' Softball, Head Coach	N/A
Soccer, Head Coach	N/A

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SCHOOL _ Joplin-Inverness

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.55
Secretary (per hr)	5.50
Custodian (per hr)	12.28
Assistant Custodian (per hr)	
Head Cook (per hr)	9.24
Assistant Cooks (per hr)	7.45
Bus Driver (per hr)	7.10

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	4,500
Librarian	
Annual Advisor	
School Plays	476 per play
School Paper	
Debate & Speech	Head 1,931 Asst. 973
Cheerleader Advisor	865
Pep Club	433
Concessions	500 + profits percentage
Ticket Sales Hr/Event	
Senior Class	
Junior Class	270
Band Director	
Choir Director	Extracurricular Music 1,248
Drill Team	270
FFA	
Driver's Ed	11.00/hr after school
Athletic Director	1,000
Football, Head Coach	1,964
Football, Asst. Coach	884
Volleyball, Head Coach	2,288
Girls' Basketball, Head Coach	2,288
Girls' Basketball, Asst. Coach	1,028
Girls' BBall-Jr. High	973
Boys' Basketball, Head Coach	2,288
Boys' Basketball, Asst. Coach	1,028
Boys' BBall Jr. High	973/615
Basketball - Elementary	161
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	GIRLS/BOYS 1,248
Girls' Track, Asst. Coach	GIRLS/BOYS 973
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	973
Girls' Softball, Head Coach	
Soccer, Head Coach	

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SCHOOL _ Judith Gap

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$4.25-6.25
Chapter I Aides (per hr)	$4.25-6.25
Special Ed Aides (per hr)	$4.25-6.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$11.53
Secretary (per hr)	4.71
Custodian (per hr)	12.70
Assistant Custodian (per hr)	4.71
Head Cook (per hr)	8.69
Assistant Cooks (per hr)	4.25
Bus Driver (per hr)	Private contracts

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	$617
School Plays	
School Paper	
Debate & Speech	
Cheerleader Advisor	847
Pep Club	
Concessions	
Ticket Sales Hr/Event	20/evening of games
Senior Class	
Junior Class	881
Band Director	564
Choir Director	
Drill Team	593
FFA	612
Driver's Ed	$13/hr
Athletic Director	593
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1517
Girls' Basketball, Asst. Coach	847
Girls' BBall-Jr. High	
Boys' Basketball, Head Coach	1517
Boys' Basketball, Asst. Coach	847
Boys' BBall-Jr. High	617
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	640
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	593
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

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SCHOOL Kremlin-Gildford

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	7.50
Special Ed Aides (per hr)	7.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.00
Secretary (per hr)	5.91
Custodian (per hr)	12.07
Assistant Custodian (per hr)	8.50
Head Cook (per hr)	9.17
Assistant Cooks (per hr)	6.73
Bus Driver (per hr)	7.64

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	501.00
School Plays	376.00
School Paper	251.00
Debate & Speech	1002.00
Cheerleader Advisor	627
Pep Club	
Concessions	
Ticket Sales Hr/Event	5.00/event
Senior Class	
Junior Class	
Band Director	313.50
Choir Director	313.50
Drill Team	
FFA	
Driver's Ed	1.00/hr.
Athletic Director	1074.00
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	1002.00
Girls' Basketball, Head Coach	2327.00
Girls' Basketball, Asst. Coach	1074.00
Girls' BBall-Jr. High	1074.00
Boys' Basketball, Head Coach	2327.00
Boys' Basketball, Asst. Coach	1074.00
Boys' BBall-Jr. High	1074.00
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	716.00
Girls' Track, Asst. Coach	447.50
Boys' Track, Head Coach	716.00
Boys' Track, Asst. Coach	447.50
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

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Dillon, MT 59725 attn: Claudette Morton

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SCHOOL _Lambert

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	$9.25
Special Ed Aides (per hr)	$11.25 | $14.40

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$10.60
Secretary (per hr)	$7.00
Custodian (per hr)	$9.00
Assistant Custodian (per hr)	$8.44
Head Cook (per hr)	$9.15
Assistant Cooks (per hr)	$8.44
Bus Driver (per hr)	N/A

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		N/A
Librarian Aide	Not paid a stipend -- $7.25/hr.	N/A
Annual Advisor		$350.00
School Plays		$500.00
School Paper		N/A
Debate & Speech		N/A
Cheerleader Advisor		$900.00
Pep Club		$500.00
Concessions		N/A
Ticket Sales Hr/Event	$5.00 1 game, $7.50 2 games, $10.00 3 games	
Senior Class		N/A
Junior Class		N/A
Band Director	Band and Music	$1100.00
Choir Director		
Drill Team		N/A
FFA		N/A
Driver's Ed		$1500.00
Athletic Director		$900.00
Football, Head Coach	$ co-op w/ Savage Savage pays head fb coach.	$?
Football, Asst. Coach		$1000.00
Volleyball, Head Coach		N/A
Girls' Basketball, Head Coach		$1750.00
Girls' Basketball, Asst. Coach		$1100.00
Girls' BBall-Jr. High		$750.00
Boys' Basketball, Head Coach		$1750.00
Boys' Basketball, Asst. Coach		$1100.00
Boys' BBall-Jr. High		$750.00
Basketball - Elementary		$315.00
Wrestling, Head Coach		N/A
Wrestling, Asst. Coach		N/A
Girls' Track, Head Coach		$1325.00
Girls' Track, Asst. Coach		$825.00
Boys' Track, Head Coach		$1325.00
Boys' Track, Asst. Coach		$825.00
Track, Elementary		N/A
Girls' Softball, Head Coach		N/A
Soccer, Head Coach		N/A

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Lavina

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.67
Chapter I Aides (per hr)	5.76
Special Ed Aides (per hr)	5.78

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	5.54
Custodian (per hr)	9.71
Assistant Custodian (per hr)	
Head Cook (per hr)	8.17
Assistant Cooks (per hr)	6.54
Bus Driver (per hr)	10.10

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	450	
School Plays	400	
School Paper		
Debate & Speech		
Cheerleader Advisor	600	combined
Pep Club		
Concessions		
Ticket Sales Hr/Event		
Senior Class	150	
Junior Class	150	
Band Director	1400	combined
Choir Director		
Drill Team	200	
FFA		
Driver's Ed		
Athletic Director	950	
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	1700	
Girls' Basketball, Asst. Coach	500	
Girls' BBall-Jr. High	750	
Boys' Basketball, Head Coach	1700	
Boys' Basketball, Asst. Coach	500	
Boys' BBall-Jr. High	750	
Basketball - Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1200	combined
Girls' Track, Asst. Coach		
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary		
Girls' Softball, Head Coach		
Soccer, Head Coach		

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Dillon, MT 59725 attn: Claudette Morton

SCHOOL Lima

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$5.15
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.59
Secretary (per hr)	5.50
Custodian (per hr)	10.15
Assistant Custodian (per hr)	8.00
Head Cook (per hr)	8.35
Assistant Cooks (per hr)	5.00
Bus Driver (per hr)	6.90

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	300
Librarian	
Annual Advisor	310
School Plays	
School Paper	
Debate & Speech	
Cheerleader Advisor	310
Pep Club	310
Concessions	200
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	
Choir Director	
Drill Team	
FFA	
Driver's Ed	14/ph
Athletic Director	700
Football, Head Coach	1250
Football, Asst. Coach	940
Volleyball, Head Coach	1325
Girls' Basketball, Head Coach	1,450
Girls' Basketball, Asst. Coach	1,250
Girls' BBall-Jr. High	
Boys' Basketball, Head Coach	1525
Boys' Basketball, Asst. Coach	1250
Boys' BBall-Jr. High	
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1325
Girls' Track, Asst. Coach	985
Boys' Track, Head Coach	1325
Boys' Track, Asst. Coach	985
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	
Volleyball Assistant	995

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Lincoln

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	6.50
Special Ed Aides (per hr)	6.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.48
Secretary (per hr)	6.50
Custodian (per hr)	9.66
Assistant Custodian (per hr)	6.50
Head Cook (per hr)	8.00
Assistant Cooks (per hr)	6.50
Bus Driver (per hr)	—

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual Advisor	—	
School Plays	—	
School Paper	—	
Debate & Speech	—	
Cheerleader Advisor	$1,086^{00}$	
Pep Club	—	
Concessions	—	
Ticket Sales Hr/Event	5^{00}/game [illegible]	
Senior Class	100^{00}	
Junior Class	100^{00}	
Band Director	814^{00}	
Choir Director	—	
Drill Team	—	
FFA	—	
Driver's Ed		
Athletic Director	2172^{00}	
Football, Head Coach	1629^{00}	
Football, Asst. Coach	814^{00}	
Volleyball, Head Coach	$1,629^{00}$	
Girls' Basketball, Head Coach	$1,629^{00}$	
Girls' Basketball, Asst. Coach	814^{00}	
Girls' BBall-Jr. High	543^{00}	
Boys' Basketball, Head Coach	$1,629^{00}$	
Boys' Basketball, Asst. Coach	814^{00}	
Boys' BBall-Jr. High	543^{00}	
Basketball - Elementary	543^{00}	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	$1,086^{00}$	
Girls' Track, Asst. Coach	543^{00}	Combined
Boys' Track, Head Coach	—	
Boys' Track, Asst. Coach	—	Combined
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Lustre Christian

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	—
Secretary (per hr)	$10 00
Custodian (per hr)	—
Assistant Custodian (per hr)	—
Head Cook (per hr)	$8 00
Assistant Cooks (per hr)	—
Bus Driver (per hr)	—

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	$1500
Librarian	$1800
Annual Advisor	—
School Plays	—
School Paper	—
Debate & Speech	—
Cheerleader Advisor	$200
Pep Club	—
Concessions	—
Ticket Sales Hr/Event	—
Senior Class	—
Junior Class	—
Band Director	—
Choir Director	—
Drill Team	—
FFA	—
Driver's Ed	—
Athletic Director	$700
Football, Head Coach	—
Football, Asst. Coach	—
Volleyball, Head Coach	$500
Girls' Basketball, Head Coach	$500
Girls' Basketball, Asst. Coach	$300
Girls' BBall-Jr. High	—
Boys' Basketball, Head Coach	$900
Boys' Basketball, Asst. Coach	$300
Boys' BBall-Jr. High	—
Basketball - Elementary	—
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	$350
Girls' Track, Asst. Coach	—

same coach

Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Manhattan Christian

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$6.60
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	$6.60

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$11.66
Secretary (per hr)	$7.61
Custodian (per hr)	$9.17
Assistant Custodian (per hr)	$7.08
Head Cook (per hr)	$6.68
Assistant Cooks (per hr)	$5.96
Bus Driver (per hr)	$7.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	$450
School Plays	$300
School Paper	
Debate & Speech	
Cheerleader Advisor	$554
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	
Choir Director	
Drill Team	
FFA	
Driver's Ed	$1040
Athletic Director	$915
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	$1636
Girls' Basketball, Head Coach	$1883
Girls' Basketball, Asst. Coach	$809
Girls' BBall-Jr. High	$516
Boys' Basketball, Head Coach	$1883
Boys' Basketball, Asst. Coach	$809
Boys' BBall-Jr. High	$516
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	$686
Girls' Track, Asst. Coach	$468
Boys' Track, Head Coach	$686
Boys' Track, Asst. Coach	$468
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Medicine Lake

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	11.50
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.85
Secretary (per hr)	7.87
Custodian (per hr)	10.36
Assistant Custodian (per hr)	10.06
Head Cook (per hr)	8.96
Assistant Cooks (per hr)	8.42
Bus Driver (per hr)	10.50

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	2600.
Librarian	
Annual Advisor	900
School Plays	370
School Paper	700
Debate & Speech	1787
Cheerleader Advisor	600
Pep Club	
Concessions	
Ticket Sales Hr/Event	4.25/hr
Senior Class	
Junior Class	300
Band Director	2600
Choir Director	
Drill Team	
FFA	250
Driver's Ed	12.00/hr
Athletic Director	
Football, Head Coach	2100
Football, Asst. Coach	1700
Volleyball, Head Coach	2100
Girls' Basketball, Head Coach	2100
Girls' Basketball, Asst. Coach	1700
Girls' BBall-Jr. High	1100
Boys' Basketball, Head Coach	2100
Boys' Basketball, Asst. Coach	1700
Boys' BBall-Jr. High	1100
Basketball - Elementary	670
Wrestling, Head Coach	
Wrestling, Asst. Coach	
~~Girls'~~ Track, Head Coach	1600
~~Girls'~~ Track, Asst. Coach	1000
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	1000
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Melstone

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	-----
Chapter I Aides (per hr)	-----
Special Ed Aides (per hr)	-----

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$18,200.00 yearly
Secretary (per hr)	$ 5.75 per hour
Custodian (per hr)	$ 9.50 per hour
Assistant Custodian (per hr)	$ 6.50 per hour
Head Cook (per hr)	$7.60 per hour
Assistant Cooks (per hr)	$6.50 per hour
Bus Driver (per hr)	$10.00 per hour

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	$400.00 per year	
Librarian		
Annual Advisor	$749.00	
School Plays	$468.00	
School Paper		
Debate & Speech		
Cheerleader Advisor	$468.00	
Pep Club	$468.00	
Concessions	$700.00	
Ticket Sales Hr/Event		
Senior Class		
Junior Class		
Band Director	$1310.00	
Choir Director		
Drill Team		
FFA	1871.00	
Driver's Ed	$607.95	Base/$82.00 per student
Athletic Director	$1684.00	
Football, Head Coach		
Football, Asst. Coach		
Volleyball, Head Coach		
Girls' Basketball, Head Coach	$2152.00	
Girls' Basketball, Asst. Coach	$1216.00	
Girls' BBall-Jr. High	$1029.00	
Boys' Basketball, Head Coach	$2152.00	
Boys' Basketball, Asst. Coach	$1216.00	
Boys' BBall-Jr. High	$1029.00	
Basketball - Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	$1871.00	Serves as Both Girl's and Boys
Girls' Track, Asst. Coach	$1123.00	""""""""""""""""""""""""""""""
Boys' Track, Head Coach		
Boys' Track, Asst. Coach		
Track, Elementary	$936.00	
Girls' Softball, Head Coach		
Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Moore

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	0
Chapter I Aides (per hr)	0
Special Ed Aides (per hr)	0

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.40
Secretary (per hr)	5.95
Custodian (per hr)	9.36
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	7.61
Assistant Cooks (per hr)	6.57
Bus Driver (per hr)	10.96 avg (low $10.40/ Hi $11.81)

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0	
Librarian	0	
Annual Advisor	913.00	
School Plays	0	
School Paper	320.00	
Debate & Speech	0	
Cheerleader Advisor	640.00	
Pep Club	0	
Concessions	0	
Ticket Sales Hr/Event	0	
Senior Class	0	
Junior Class	0	
Band Director	1462.00	
Choir Director	0	
Drill Team	0	
FFA	594.00	
Driver's Ed	11.00 p/hr	
Athletic Director	2192.00	
Football, Head Coach	0	
Football, Asst. Coach	0	
Volleyball, Head Coach	1827	
Girls' Basketball, Head Coach	2010	
Girls' Basketball, Asst. Coach	1050	
Girls' BBall-Jr. High	411	
Boys' Basketball, Head Coach	2010	
Boys' Basketball, Asst. Coach	1050	
Boys' BBall-Jr. High	411	
Basketball - Elementary	274	
Wrestling, Head Coach	0	
Wrestling, Asst. Coach	0	
Girls' Track, Head Coach	1827	
Girls' Track, Asst. Coach	0	combined
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	0	
Track, Elementary	0	
Girls' Softball, Head Coach	0	
Soccer, Head Coach	0	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Nashua

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50
Chapter I Aides (per hr)	5.67
Special Ed Aides (per hr)	6.15

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.01
Secretary (per hr)	10.61
Custodian (per hr)	9.80
Assistant Custodian (per hr)	7.00
Head Cook (per hr)	8.76
Assistant Cooks (per hr)	5.87
Bus Driver (per hr)	25¢ per mile

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	557	
School Plays	418	
School Paper	557	
Debate & Speech	1084	
Cheerleader Advisor	871)	Combined
Pep Club	)	
Concessions	697	
Ticket Sales Hr/Event	5.00 per event	
Senior Class	57	
Junior Class	110)	
Band Director	1032)	3positions combined
Choir Director	)	
Drill Team		
FFA		
Driver's Ed		
Athletic Director	2100 + 1 prep period	
Football, Head Coach	1421	
Football, Asst. Coach	998	
Volleyball, Head Coach	1421	
Girls' Basketball, Head Coach	1809	
Girls' Basketball, Asst. Coach	1084	
Girls' BBall-Jr. High	646	
Boys' Basketball, Head Coach	1809	
Boys' Basketball, Asst. Coach	1084	
Boys' BBall-Jr. High	646	
Basketball - Elementary	461	
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	1032	
Girls' Track, Asst. Coach		
Boys' Track, Head Coach	1032	
Boys' Track, Asst. Coach		
Track, Elementary	516	
Girls' Softball, Head Coach		
Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL NORTHERN CHEYENNE TRIBAL SCHOOLS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	45^00 Per day 7 1/2 day
Chapter I Aides (per hr)	45 Per day
Special Ed Aides (per hr)	45 Per day

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	5.00
Secretary (per hr)	5.00
Custodian (per hr)	6.50
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	7.00
Assistant Cooks (per hr)	6.50
Bus Driver (per hr)	9.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—
Librarian	
Annual Advisor	
School Plays	
School Paper	
Debate & Speech	
Cheerleader Advisor	
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	2000
Football, Head Coach	1200
Football, Asst. Coach	800
Volleyball, Head Coach	—
Girls' Basketball, Head Coach	1200
Girls' Basketball, Asst. Coach	800
Girls' BBall-Jr. High	600
Boys' Basketball, Head Coach	1200
Boys' Basketball, Asst. Coach	800
Boys' BBall-Jr. High	800
Basketball - Elementary	—
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	1200
Girls' Track, Asst. Coach	800
Boys' Track, Head Coach	1200
Boys' Track, Asst. Coach	800
Track, Elementary	—
Girls' Softball, Head Coach	—
Soccer, Head Coach	—

If you have questions call
[illegible], Supt
406-592-3733

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Noxon

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.22
Chapter I Aides (per hr)	7.85
Special Ed Aides (per hr)	5.67

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.86
Secretary (per hr)	7.92
Custodian (per hr)	10.21
Assistant Custodian (per hr)	7.69
Head Cook (per hr)	8.66
Assistant Cooks (per hr)	7.80
Bus Driver (per hr)	15.01

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—
Librarian	—
Annual Advisor	541.05
School Plays	541.05
School Paper	—
Debate & Speech	—
Cheerleader Advisor	2164.20
Pep Club	631.23
Concessions	—
Ticket Sales Hr/Event	$15/event
Senior Class	—
Junior Class	—
Band Director (Pep Band)	937.82
Choir Director	—
Drill Team	—
FFA	—
Driver's Ed	—
Athletic Director	—
Football, Head Coach	—
Football, Asst. Coach	—
Volleyball, Head Coach	2074.02
Girls' Basketball, Head Coach	2074.02
Girls' Basketball, Asst. Coach	1532.98
Girls' BBall-Jr. High	1172.28
Boys' Basketball, Head Coach	2074.02
Boys' Basketball, Asst. Coach	1532.98
Boys' BBall-Jr. High	1172.28
Basketball - Elementary	—
Wrestling, Head Coach	2074.02
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	1803.50
Girls' Track, Asst. Coach	—
Boys' Track, Head Coach	1803.50
Boys' Track, Asst. Coach	—
Track, Elementary	1623.16
Girls' Softball, Head Coach	—
Soccer, Head Coach	—

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL OPHEIM

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.55
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.35
Secretary (per hr)	6.97
Custodian (per hr)	8.89
Assistant Custodian (per hr)	7.96
Head Cook (per hr)	7.73
Assistant Cooks (per hr)	6.97
Bus Driver (per hr)	13.63

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	
School Plays	560.00
School Paper	
Debate & Speech	1,119.00
Cheerleader Advisor	1,492.00
Pep Club	
Concessions	933.00
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	1,865.00
Choir Director	
Drill Team	
~~FFA~~ FHA	1,119.00
Driver's Ed	
~~Athletic~~ ACTIVITIES Director	2,798.00
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1,865.00
Girls' Basketball, Asst. Coach	1,398.00
Girls' BBall-Jr. High	933.00
Boys' Basketball, Head Coach	1,865.00
Boys' Basketball, Asst. Coach	1,398.00
Boys' BBall-Jr. High	933.00
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1,306.00
Girls' Track, Asst. Coach	979.00
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	
Student Council Advisor	560.00

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Outlook

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	–
Chapter I Aides (per hr)	5.25
Special Ed Aides (per hr)	5.25

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.30
Secretary (per hr)	5.25
Custodian (per hr)	11.41
Assistant Custodian (per hr)	5.00
Head Cook (per hr)	9.11
Assistant Cooks (per hr)	5.32
Bus Driver (per hr)	10.04

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	–
Librarian	–
Annual Advisor	550.00
School Plays	–
School Paper	–
Debate & Speech	–
Cheerleader Advisor	200.00
Pep Club	–
Concessions	650.00
Ticket Sales Hr/Event	–
Senior Class	–
Junior Class	–
Band Director	1900.00
Choir Director	–
Drill Team	–
~~FFA~~ NHS	200.00
Driver's Ed	–
Athletic Director	500.00
Football, Head Coach	–
Football, Asst. Coach	–
Volleyball, Head Coach	–
Girls' Basketball, Head Coach	1250.00
Girls' Basketball, Asst. Coach	1000.00
Girls' BBall-Jr. High	1000.00
Boys' Basketball, Head Coach	1250.00
Boys' Basketball, Asst. Coach	1000.00
Boys' BBall-Jr. High	1000.00
Basketball - Elementary	475.00
Wrestling, Head Coach	–
Wrestling, Asst. Coach	–
Girls' Track, Head Coach	500.00
Girls' Track, Asst. Coach	–
Boys' Track, Head Coach	500.00
Boys' Track, Asst. Coach	–
Track, Elementary	600.00
Girls' Softball, Head Coach	–
Soccer, Head Coach	–

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Park City

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.34
Chapter I Aides (per hr)	6.34
Special Ed Aides (per hr)	6.34

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.15
Secretary (per hr)	7.86
Custodian (per hr)	10.46
Assistant Custodian (per hr)	7.82
Head Cook (per hr)	8.62
Assistant Cooks (per hr)	8.25
Bus Driver (per hr)	11.45

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	551
School Plays	
School Paper	
Debate & Speech	950
Cheerleader Advisor	971
Pep Club	351
Concessions	936
Ticket Sales Hr/Event	15/event
Senior Class	
Junior Class	271
Band Director	857
Choir Director	857
Drill Team	
FFA	8501
Driver's Ed	11.50
Athletic Director	1000
Football, Head Coach	2143
Football, Asst. Coach	1163
Volleyball, Head Coach	2280
Girls' Basketball, Head Coach	2189
Girls' Basketball, Asst. Coach	1400
Girls' BBall-Jr. High	971
Boys' Basketball, Head Coach	2280
Boys' Basketball, Asst. Coach	1337
Boys' BBall-Jr. High	971
Basketball - Elementary	351
Wrestling, Head Coach	
Wrestling, Asst. Coach	
~~Girls'~~ Track, Head Coach	1648
~~Girls'~~ Track, Asst. Coach	1656
~~Boys' Track, Head Coach~~	
~~Boys' Track, Asst. Coach~~	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL — Peerless

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	—
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	7.21
Secretary (per hr)	5.67
Custodian (per hr)	8.92
Assistant Custodian (per hr)	—
Head Cook (per hr)	6.04
Assistant Cooks (per hr)	5.25
Bus Driver (per hr)	10.31, 9.75, 8.92

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—
Librarian	—
Annual Advisor	300.00
School Plays	[illegible]
School Paper	215.00
Debate & Speech	—
Cheerleader Advisor	400.00
Pep Club	—
Concessions	600.00
Ticket Sales Hr/Event	—
Senior Class	—
Junior Class	—
Band Director	Band/Choir 1,400.00
Choir Director	
Drill Team	—
FFA	—
Driver's Ed	12 h
Athletic Director	350.00
Football, Head Coach	—
Football, Asst. Coach	—
Volleyball, Head Coach	—
Girls' Basketball, Head Coach	1,400.00
Girls' Basketball, Asst. Coach	700.00
Girls' BBall-Jr. High	540.00
Boys' Basketball, Head Coach	1,400.00
Boys' Basketball, Asst. Coach	700.00
Boys' BBall-Jr. High	540.00
Basketball - Elementary	250.00
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	515.00
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	515.00
Boys' Track, Asst. Coach	—
Track, Elementary	—
Girls' Softball, Head Coach	—
Soccer, Head Coach	—

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

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SCHOOL _ Philipsburg

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.50
Chapter I Aides (per hr)	5.50
Special Ed Aides (per hr)	5.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	13.28
Secretary (per hr)	6.50
Custodian (per hr)	10.85
Assistant Custodian (per hr)	5.50
Head Cook (per hr)	7.86
Assistant Cooks (per hr)	5.50
Bus Driver (per hr)	

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

	1995-1996	1996-1997
FOOTBALL	$1911	$2007
ASSISTANT FOOTBALL	1155	1213
VOLLEYBALL	1911	2007
ASSISTANT VOLLEYBALL	1155	1213
BOY'S BASKETBALL	2431	2552
ASSISTANT BOY'S BASKETBALL	1297	1362
"C" SQUAD BOY'S BASKETBALL	1297	1362
GIRL'S BASKETBALL	2431	2552
ASSISTANT GIRL'S BASKETBALL	1297	1362
"C" SQUAD GIRL'S BASKETBALL	1297	1362
JUNIOR HIGH BOY'S BASKETBALL	1297	1362
JUNIOR HIGH GIRL'S BASKETBALL	1297	1362
JUNIOR HIGH BOY'S FOOTBALL	1019	1069
JUNIOR HIGH GIRL'S VOLLEYBALL	1019	1069
ELEM. BOY'S BASKETBALL TOURNAMENT	142	149
ELEM. GIRL'S BASKETBALL TOURNAMENT	142	149
BOY'S TRACK	1297	1362
ASSISTANT BOY'S TRACK	572	601
GIRL'S TRACK	1297	1362
ASSISTANT GIRL'S TRACK	572	601
ELEMENTARY BOY'S TRACK	572	601
ELEMENTARY GIRL'S TRACK	572	601
PEP BAND & CHORUS	2158	2266
DIXIE LAND BAND	719	755
DRILL TEAM	719	755
CHEERLEADING	719	755
JUNIOR HIGH CHEERLEADING	347	364
SPEECH COACH & HOME MEET (OR)	1780	1869
SPEECH TEACHER & COACH	1297	1362
DRAMA CLUB	1155	1213
HIGH SCHOOL PAPER	142	149
ELEMENTARY PAPER	368	386
LIBRARY	142	149
YEARBOOK	719	755
ELEMENTARY GYMNASTICS	1297	1362
NATIONAL HONOR SOCIETY ADVISOR	231	243
STUDENT COUNCIL ADVISOR	263	276

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Plevna

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	10.65 and 12.73

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.30
Secretary (per hr)	7.60
Custodian (per hr)	9.10
Assistant Custodian (per hr)	8.10
Head Cook (per hr)	8.10
Assistant Cooks (per hr)	7.60
Bus Driver (per hr)	10.25

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	1260
School Plays	720 if 2 people-900
School Paper	
Debate & Speech	
Cheerleader Advisor /Pep Club	680 each season
Pep Club	
Concessions	900
Ticket Sales Hr/Event	5 - event
Senior Class	
Junior Class	125 each - 2 people
Band Director /Pep Band	1080
Choir Director	
Drill Team	1080
FFA	1080
Driver's Ed	12 per hr per student
Athletic Director	1000
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1980
Girls' Basketball, Asst. Coach	1440
Girls' BBall-Jr. High Head Coach	1080 Asst. Coach 900
Boys' Basketball, Head Coach	1980
Boys' Basketball, Asst. Coach	1440
Boys' BBall-Jr. High Head Coach	1080 Asst. Coach 900
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1260 Girls and Boys Combined
Girls' Track, Asst. Coach	720 Girls and Boys Combined
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725   attn: Claudette Morton

SCHOOL _Power

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	9.30
Chapter I Aides (per hr)	9.30
Special Ed Aides (per hr)	9.30

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.00
Secretary (per hr)	8.00
Custodian (per hr)	12.00
Assistant Custodian (per hr)	5.60
Head Cook (per hr)	9.00
Assistant Cooks (per hr)	5.60 – 8.30
Bus Driver (per hr)	9.86 – 11.18

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	
School Plays	311 per play
School Paper	
Debate & Speech	900
Cheerleader Advisor	761
Pep Club	784
Concessions	645
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	> 1567
Choir Director	
Drill Team	
FFA	
Driver's Ed	1,012
Athletic Director	3,699
Football, Head Coach	1,959
Football, Asst. Coach	530 – 600
Volleyball, Head Coach	1,590
Girls' Basketball, Head Coach	1,890
Girls' Basketball, Asst. Coach	1,268
Girls' BBall-Jr. High	968
Boys' Basketball, Head Coach	1,936
Boys' Basketball, Asst. Coach	1,268
Boys' BBall-Jr. High	1,014
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Rapelje

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$7.52
Chapter I Aides (per hr)	0
Special Ed Aides (per hr)	0

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$11.34
Secretary (per hr)	$8.39
Custodian (per hr)	$10.97
Assistant Custodian (per hr)	$8.00
Head Cook (per hr)	$8.55
Assistant Cooks (per hr)	$6.90
Bus Driver (per hr)	$12.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	0
Librarian	0
Annual Advisor	315.00
School Plays	0
School Paper	275.00
Debate & Speech	500.00
Cheerleader Advisor	780.00
Pep Club	780.00
Concessions	0
Ticket Sales Hr/Event	0
Senior Class	75.00
Junior Class	100.00
Band Director	810.00
Choir Director	0
Drill Team	0
FFA	0
Driver's Ed	$2,000.00
Athletic Director	0
Football, Head Coach	720.00
Football, Asst. Coach	0
Volleyball, Head Coach	1,080.00
Girls' Basketball, Head Coach	1,800.00
Girls' Basketball, Asst. Coach	1,215.00
Girls' BBall-Jr. High	450.00
Boys' Basketball, Head Coach	1,983.00
Boys' Basketball, Asst. Coach	1,215.00
Boys' BBall-Jr. High	450.00
Basketball - Elementary	0
Wrestling, Head Coach	0
Wrestling, Asst. Coach	0
Girls' Track, Head Coach	1,125.00
Girls' Track, Asst. Coach	720.00
Boys' Track, Head Coach	1,125.00
Boys' Track, Asst. Coach	720.00
Track, Elementary	405.00
Girls' Softball, Head Coach	0
Soccer, Head Coach	0

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Reed Point

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	$6.00/hr.
Chapter I Aides (per hr)	$6.00/hr.
Special Ed Aides (per hr)	$6.00/hr.

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$8.10/hr.
Secretary (per hr)	$7.35/hr.
Custodian (per hr)	$8.30/hr.
Assistant Custodian (per hr)	$6.00/hr.
Head Cook (per hr)	$6.70/hr.
Assistant Cooks (per hr)	$6.00/hr.
Bus Driver (per hr)	$10.55/hr.

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	n/a
Librarian	n/a
Annual Advisor	$605
School Plays	$125
School Paper	n/a
Debate & Speech	$605
Cheerleader Advisor	$360
Pep Club	n/a
Concessions	$150
Ticket Sales Hr/Event	$9-2games/$12-3games/$15-4games
Senior Class	$0
Junior Class	$0
Band Director	n/a
Choir Director	$605
Drill Team	$125
FFA	n/a
Driver's Ed	$10.00/hr.
Athletic Director	$975
Football, Head Coach	n/a
Football, Asst. Coach	$1,000
Volleyball, Head Coach	$1,205
Girls' Basketball, Head Coach	$1,820
Girls' Basketball, Asst. Coach	$1,050
Girls' BBall-Jr. High	$525
Boys' Basketball, Head Coach	$1,820
Boys' Basketball, Asst. Coach	$1,050
Boys' BBall-Jr. High	$525
Basketball - Elementary	$525
Wrestling, Head Coach	n/a
Wrestling, Asst. Coach	n/a
Girls' Track, Head Coach	$995
Girls' Track, Asst. Coach	$550
Boys' Track, Head Coach	$995
Boys' Track, Asst. Coach	$550
Track, Elementary	n/a
Girls' Softball, Head Coach	n/a
Soccer, Head Coach	n/a

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Richey

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	--
Chapter I Aides (per hr)	$8.40
Special Ed Aides (per hr)	--

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$7.60
Secretary (per hr)	$7.20
Custodian (per hr)	$10.25
Assistant Custodian (per hr)	--
Head Cook (per hr)	$8.30
Assistant Cooks (per hr)	$7.46
Bus Driver (per hr)	$6.00

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	--
Librarian	$12105
Annual Advisor	$533.79
School Plays	--
School Paper	--
Debate & Speech	--
HS Cheerleader Advisor	$978.62
Pep Club	$622.76
Concessions	$950
Ticket Sales Hr/Event	--
Senior Class	$177.93
Junior Class	$177.93
Pep Band Director	$711.72
Choir Director	--
Drill Team	--
FFA	--
Driver's Ed	--
Athletic Director	$1512.40
Football, Head Coach	--
Football, Asst. Coach	--
Volleyball, Head Coach	$1601.37
Girls' Basketball, Head Coach	$2046.20
Girls' Basketball, Asst. Coach	$1423.44
Girls' BBall-Jr. High	$1156.55
Boys' Basketball, Head Coach	$2713.27
Boys' Basketball, Asst. Coach	$1067.58
Boys' BBall-Jr. High	$400
Basketball - Elementary	--
Wrestling, Head Coach	--
Wrestling, Asst. Coach	--
Girls' Track, Head Coach	--
Girls' Track, Asst. Coach	--
Boys' Track, Head Coach	--
Boys' Track, Asst. Coach	--
Track, Elementary	--
Girls' Softball, Head Coach	--
Soccer, Head Coach	--

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL – ROBERTS

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.50
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	5.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.00
Secretary (per hr)	
Custodian (per hr)	Contracted
Assistant Custodian (per hr)	
Head Cook (per hr)	
Assistant Cooks (per hr)	
Bus Driver (per hr)	

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	
School Plays	450
School Paper	
Debate & Speech	
Cheerleader Advisor	675
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	same 900
Choir Director	
Drill Team	
FFA	
Driver's Ed	Hourly salary
Athletic Director	part of administrative contract
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1500
Girls' Basketball, Asst. Coach	975
Girls' BBall-Jr. High	900
Boys' Basketball, Head Coach	1500
Boys' Basketball, Asst. Coach	975
Boys' BBall-Jr. High	900
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1125
Girls' Track, Asst. Coach	675
Boys' Track, Head Coach	1125
Boys' Track, Asst. Coach	675
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

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Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ ROY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	$6.70

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	#8.00
Secretary (per hr)	8
Custodian (per hr)	$6.74
Assistant Custodian (per hr)	$4.50
Head Cook (per hr)	8.84
Assistant Cooks (per hr)	7.26
Bus Driver (per hr)	$9.50

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	500 —
School Plays	300 —
School Paper	
Debate & Speech	
Cheerleader Advisor	
Pep Club	200 —
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	300 —
Band Director	
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1300
Girls' Basketball, Asst. Coach	
Girls' BBall-Jr. High	750
Boys' Basketball, Head Coach	1300
Boys' Basketball, Asst. Coach	
Boys' BBall-Jr. High	750
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	600
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	600
Boys' Track, Asst. Coach	
Track, Elementary	500
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Ryegate

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	-
Chapter I Aides (per hr)	6.50
Special Ed Aides (per hr)	-

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	-
Custodian (per hr)	7.70
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	8.00
Assistant Cooks (per hr)	5.00
Bus Driver (per hr)	7.25

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	
School Plays	2.5% of base per play
School Paper	
Debate & Speech	
Cheerleader Advisor	3.0% of base
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	2.5% of base
Band Director	6.0% of base
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	9.0% of base
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	9.0% of base
Girls' Basketball, Asst. Coach	7.0% of base
Girls' BBall-Jr. High	
Boys' Basketball, Head Coach	9.0% of base
Boys' Basketball, Asst. Coach	7.0% of base
Boys' BBall-Jr. High	
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	7.0% of base
Girls' Track, Asst. Coach	"
Boys' Track, Head Coach	7.0% of base
Boys' Track, Asst. Coach	"
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Saco

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.25 - 12.19 hr.
Chapter I Aides (per hr)	7.25 hr
Special Ed Aides (per hr)	—

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.25
Secretary (per hr)	6.50 - 8.50 hr
Custodian (per hr)	13.25 hr
Assistant Custodian (per hr)	8.75 hR
Head Cook (per hr)	10.25 hr.
Assistant Cooks (per hr)	6.75 hR
Bus Driver (per hr)	10 - 17.25 hR

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian	460^{00}	
Annual Advisor	460^{00}	
School Plays	240.00	
School Paper	—	
Debate & Speech	$1,000^{00}$	
Cheerleader Advisor	690.00	
Pep Club	—	
Concessions	300.00	
Ticket Sales Hr/Event	10.00 game	
Senior Class	—	
Junior Class	—	
Band Director	1150^{00}	
Choir Director	230.00	
Drill Team	—	
FFA	—	
Driver's Ed	13^{00} hR	
Athletic Director	1730^{00}	
Football, Head Coach	—	
Football, Asst. Coach	1,000.00	
Volleyball, Head Coach	—	
Girls' Basketball, Head Coach	2070.00	
Girls' Basketball, Asst. Coach	1650.00	combined
Girls' BBall-Jr. High		
Boys' Basketball, Head Coach	2070.00	
Boys' Basketball, Asst. Coach	1650.00	combined
Boys' BBall-Jr. High		
Basketball - Elementary	350.00	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1270^{00}	(combined w/boys)
Girls' Track, Asst. Coach	810.00	
Boys' Track, Head Coach	—	
Boys' Track, Asst. Coach	810.00	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

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SCHOOL _ Savage

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.35
Chapter I Aides (per hr)	—
Special Ed Aides (per hr)	11.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12^{73}
Secretary (per hr)	7^{55}
Custodian (per hr)	12^{68}
Assistant Custodian (per hr)	5^{75}
Head Cook (per hr)	7^{75}
Assistant Cooks (per hr)	5^{75}
Bus Driver (per hr)	

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	
School Plays	430.
School Paper	
Debate & Speech	
Cheerleader Advisor	1268.
Pep Club	
Concessions	565.
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	1085.
Choir Director	
Drill Team	
FFA	
Driver's Ed	13.07/hr.
Athletic Director	
Football, Head Coach	1919.
Football, Asst. Coach	862.
Volleyball, Head Coach	1035.
Girls' Basketball, Head Coach	1955
Girls' Basketball, Asst. Coach	1085.
Girls' BBall-Jr. High	590.
Boys' Basketball, Head Coach	1955
Boys' Basketball, Asst. Coach	1085.
Boys' BBall-Jr. High	590.
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1955
Girls' Track, Asst. Coach	1085.
Boys' Track, Head Coach	1955
Boys' Track, Asst. Coach	1085.
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

BEST COPY AVAILABLE

SCHOOL _ Scobey

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.33
Chapter I Aides (per hr)	7.42
Special Ed Aides (per hr)	8.02

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.68
Secretary (per hr)	10.76
Custodian (per hr)	12.39
Assistant Custodian (per hr)	9.47
Head Cook (per hr)	9.72
Assistant Cooks (per hr)	9.27
Bus Driver (per hr)	11.56

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	757.44
School Plays	1136.16
School Paper	
Debate & Speech	1136.16
Cheerleader Advisor	568.08
Pep Club	378.72
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	757.44
Band Director	
Choir Director	
Drill Team	
FFA	
Driver's Ed	$12/HR
Athletic Director	2205.72
Football, Head Coach	1704.24
Football, Asst. Coach	946.80
Volleyball, Head Coach	1704.24
Girls' Basketball, Head Coach	1893.60
Girls' Basketball, Asst. Coach	1136.16
Girls' BBall-Jr. High	757.44
Boys' Basketball, Head Coach	1893.60
Boys' Basketball, Asst. Coach	1136.16
Boys' BBall-Jr. High	757.44
Basketball - Elementary	568.08
Wrestling, Head Coach	
Wrestling, Asst. Coach	
[redacted] Track, Head Coach	1514.88
[redacted] Track, Asst. Coach	908.93
[redacted] Head Coach, GOLF	1514.88
[redacted] Asst. Coach, GOLF	908.93
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Sheridan

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.13
Chapter I Aides (per hr)	6.66
Special Ed Aides (per hr)	7.46

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.58
Secretary (per hr)	7.46
Custodian (per hr)	7.45
Assistant Custodian (per hr)	6.14
Head Cook (per hr)	9.83
Assistant Cooks (per hr)	6.43
Bus Driver (per hr)	8.50

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		
Librarian		
Annual Advisor	1,845.00	
School Plays	1,104.00	
School Paper		
Debate & Speech	1,562.00	
Cheerleader Advisor	1,027.00	
Pep Club		
Concessions		
Ticket Sales Hr/Event	10.00/event	
Senior Class		
Junior Class		
Band Director	2,126.00	
Choir Director	688.00	
Drill Team	538.00	
FFA	1,626.00	
Driver's Ed	14.00/hour	
Athletic Director	2,493.00	
Football, Head Coach	2,205.00	
Football, Asst. Coach	1,074.00	
Volleyball, Head Coach	1,759.00	
Girls' Basketball, Head Coach	1,953.00	
Girls' Basketball, Asst. Coach	1,318.00	
Girls' BBall-Jr. High	1,035.00	GBB/TRACK
Boys' Basketball, Head Coach	2,053.00	
Boys' Basketball, Asst. Coach	1,318.00	
Boys' BBall-Jr. High	1,185.00	BBB/TRACK
Basketball - Elementary		
Wrestling, Head Coach		
Wrestling, Asst. Coach		
Girls' Track, Head Coach	2,409.00	BOTH BOYS/GIRLS
Girls' Track, Asst. Coach	1,116.00	
Boys' Track, Head Coach		
Boys' Track, Asst. Coach	1,166.00	
Track, Elementary	SEE ABOVE	
Girls' Softball, Head Coach		
Soccer, Head Coach		

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL SHIELDS VALLEY

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr) ______ } * 5.25 - 6.30
Chapter I Aides (per hr) ______
Special Ed Aides (per hr) ______

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr) 10.10
Secretary (per hr) 5.75
Custodian (per hr) 7.80 ~~5.50 - 7.80~~
Assistant Custodian (per hr) 5.50 - 6.30
Head Cook (per hr) 6.90 - 7.70
Assistant Cooks (per hr) 5.25 - 5.80
Bus Driver (per hr) —

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

POSITION	COMPENSATION
ACTIVITIES DIRECTOR	$2200 00
HEAD FOOTBALL	$1470 00
ASSISTANT FOOTBALL	$1050 00
JUNIOR HIGH FOOTBALL	$683 00
HEAD BASKETBALL	$1785 00
ASSISTANT BASKETBALL	$1155 00
FRESHMAN BASKETBALL	$945 00
JUNIOR HIGH BASKETBALL	$788 00
ELEMENTARY BASKETBALL	$683 00
HEAD VOLLEYBALL	$1470 00
ASSISTANT VOLLEYBALL	$1050 00
JUNIOR HIGH VOLLEYBALL	$578 00
ASST JR HIGH VOLLEYBALL	$263 00
HEAD TRACK	$1155 00
JUNIOR HIGH TRACK	$620 00
CHEERLDER ADV (VB)	$210 00
CHEERLDER ADV (BB)	$315 00
CHEERLDER ADV (FB)	$210 00
JH CHEERLDER ADV	$263 00
DRILL TEAM ADVISOR	$756 00
PEP BAND	$1365 00
SPEECH AND DRAMA	$840 00
PLAY DIRECTOR (per play)	$446 00
YEARBOOK ADVISOR	$420 00
NEWSPAPER ADVISOR	$315 00
FFA ADVISOR	$1245 00
CONCESSIONS	$945 00

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ St. Regis

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00
Chapter I Aides (per hr)	5.00
Special Ed Aides (per hr)	5.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.00
Secretary (per hr)	6.00
Custodian (per hr)	13.13
Assistant Custodian (per hr)	6.00
Head Cook (per hr)	11.04
Assistant Cooks (per hr)	5.00 ~ 6.24
Bus Driver (per hr)	.43 ~ .50 per mile

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	1312.50
School Plays	937.50
School Paper	
Debate & Speech	
Cheerleader Advisor	1500.00
Pep Club	
Concessions	1,687.50
Ticket Sales Hr/Event	10.00/Event
Senior Class	
Junior Class	187.50
Band Director - Pep	2,250.00
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	
Football, Head Coach	1687.50
Football, Asst. Coach	1312.50
Volleyball, Head Coach	1687.50
Girls' Basketball, Head Coach	1687.50
Girls' Basketball, Asst. Coach	
Girls' BBall-Jr. High	1312.50
Boys' Basketball, Head Coach	1687.50
Boys' Basketball, Asst. Coach	1312.50
Boys' BBall-Jr. High	1312.50
Basketball - Elementary	
Wrestling, Head Coach	1687.50
Wrestling, Asst. Coach	1312.50
Girls' Track, Head Coach	
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	1312.50
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL – Stanford

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	–
Chapter I Aides (per hr)	8.15
Special Ed Aides (per hr)	7.14

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.12
Secretary (per hr)	5.20
Custodian (per hr)	8.06
Assistant Custodian (per hr)	6.56
Head Cook (per hr)	7.09
Assistant Cooks (per hr)	5.41
Bus Driver (per hr)	7.69

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual Advisor	433-692	
School Plays	519	
School Paper	—	
Debate & Speech	765	(Share of Co-op Coach)
Cheerleader Advisor	433-692	combined
Pep Club		combined
Concessions	433-692	
Ticket Sales Hr/Event	—	
Senior Class	173	
Junior Class	260	
Band Director	1211-2076	combined
Choir Director		combined
Drill Team	—	
FFA	—	
Driver's Ed	—	
Athletic Director	—	
Football, Head Coach	1211-2076	(Depending on experience)
Football, Asst. Coach	865-1384	
Volleyball, Head Coach	1211-2076	
Girls' Basketball, Head Coach	1211-2076	
Girls' Basketball, Asst. Coach	865-1384	
Girls' BBall-Jr. High	865-1384	
Boys' Basketball, Head Coach	1211-2076	
Boys' Basketball, Asst. Coach	865-1384	
Boys' BBall-Jr. High	865-1384	
Basketball - Elementary	—	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach	1211-2076	
Girls' Track, Asst. Coach	865-1384	
Boys' Track, Head Coach	1211-2076	
Boys' Track, Asst. Coach	865-1384	
Track, Elementary	—	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

these duties are paid as a percentage of the Base Salary in the Negotiated Agreement.

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Sunburst

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.79 – 9.34
Chapter I Aides (per hr)	8.77 – 9.34
Special Ed Aides (per hr)	5.79 – 7.46

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.00
Secretary (per hr)	6.30 – 8.77
Custodian (per hr)	12.83 – 13.13
Assistant Custodian (per hr)	6.70 – 8.77
Head Cook (per hr)	9.99
Assistant Cooks (per hr)	6.40 – 7.46
Bus Driver (per hr)	12.31 – 14.24

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher		0
Librarian		
Annual Advisor		0
School Plays	1.25% x 2	463.
School Paper		
Debate & Speech		—
Cheerleader Advisor	3.25 %	673.
Pep Club		—
Concessions	5.9 %	1135.
Ticket Sales Hr/Event		0
Senior Class		0
Junior Class		0
Band Director	5.9 %	1092.
Choir Director		0
Drill Team	2.5 %	611.
FFA		—
Driver's Ed		
Athletic Director	925 EL	1850 HS
Football, Head Coach	9.3 %	1721
Football, Asst. Coach	7.0	1295
Volleyball, Head Coach	9.3	2478
Girls' Basketball, Head Coach	10.0	1924
Girls' Basketball, Asst. Coach	7.35	1360
Girls' BBall-Jr. High	5.0	999
Boys' Basketball, Head Coach	10.0	1850
Boys' Basketball, Asst. Coach	7.35	1469
Boys' BBall-Jr. High	5.0	1036
Basketball - Elementary	4.3	796
Wrestling, Head Coach		—
Wrestling, Asst. Coach		—
Girls' Track, Head Coach	7.2	1332
Girls' Track, Asst. Coach		—
Boys' Track, Head Coach	7.2	1332
Boys' Track, Asst. Coach		—
Track, Elementary	3.4	654
Girls' Softball, Head Coach		—
Soccer, Head Coach		—

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL- Terry

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00, 5.13
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	7.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.52
Secretary (per hr)	9.65 + 8.70
Custodian (per hr)	8.50, 6.15, 8.98, 7.24
Assistant Custodian (per hr)	—
Head Cook (per hr)	7.84
Assistant Cooks (per hr)	7.61, 5.00
Bus Driver (per hr)	7.18, 8.08, 9.29, 12.77, 14.90

actual

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	—	
Librarian	—	
Annual Advisor	1148	
School Plays	—	
School Paper	—	
Debate & Speech	700	
Cheerleader Advisor	500	· Fall Sports — 525 · winter spor
Pep Club	—	
Concessions	1000	
Ticket Sales Hr/Event	—	
Senior Class	—	
Junior Class	—	
Band Director (Pep)	2095	
Choir Director	—	
Drill Team	—	
FFA	—	
Driver's Ed	12.50/hr	
Athletic Director	2700	
Football, Head Coach	2140	
Football, Asst. Coach	1096	
Volleyball, Head Coach	2140	
Girls' Basketball, Head Coach	1890	
Girls' Basketball, Asst. Coach	1049	
Girls' BBall-Jr. High	996	
Boys' Basketball, Head Coach	1890	
Boys' Basketball, Asst. Coach	1024	
Boys' BBall-Jr. High	1096	
Basketball - Elementary	—	
Wrestling, Head Coach	—	
Wrestling, Asst. Coach	—	
Girls' Track, Head Coach →	1300	Head track
Girls' Track, Asst. Coach	—	
Boys' Track, Head Coach	—	
Boys' Track, Asst. Coach →	706	ass't track
Track, Elementary	601	
Girls' Softball, Head Coach	—	
Soccer, Head Coach	—	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Turner

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	7.50
Special Ed Aides (per hr)	9.75/7.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.39
Secretary (per hr)	6.50
Custodian (per hr)	11.72
Assistant Custodian (per hr)	7.03
Head Cook (per hr)	8.22
Assistant Cooks (per hr)	6.58
Bus Driver (per hr)	N/A

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	350
School Plays	211
School Paper	176
Debate & Speech	150
Cheerleader Advisor	250
Pep Club	250
Concessions	
Ticket Sales Hr/Event	12/night
Senior Class	200
Junior Class	200
Band Director	650
Choir Director	
Drill Team	150
FFA	150
Driver's Ed	$13/hour
Athletic Director	953
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	2096
Girls' Basketball, Asst. Coach	953
Girls' BBall-Jr. High	1143
Boys' Basketball, Head Coach	2096
Boys' Basketball, Asst. Coach	953
Boys' BBall-Jr. High	1143
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1143
Girls' Track, Asst. Coach	953
Boys' Track, Head Coach	1143
Boys' Track, Asst. Coach	953
Track, Elementary	762
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL – Twin Bridges

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	
Tit6 ~~Chapter~~ I Aides (per hr)	
Special Ed Aides (per hr)	

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$10^{\underline{55}}$
Secretary (per hr)	$9^{\underline{69}}$
Custodian (per hr)	$10^{\underline{85}}$
Assistant Custodian (per hr)	$9^{\underline{50}}$
Head Cook (per hr)	$8^{\underline{77}}$
Assistant Cooks (per hr)	$6^{\underline{93}}$
Bus Driver (per hr)	$10^{\underline{00}}$

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	9%
School Plays	
School Paper	
Debate & Speech	10%
Cheerleader Advisor	8%
Pep Club	8%
Concessions	8%
Ticket Sales Hr/Event	$5/hr
Senior Class	
Junior Class	
Band Director	9%
Choir Director	
Drill Team	
~~FFA~~ FHA	9%
Driver's Ed	$14^{\underline{00}}$/hr
Athletic Director	15%
Football, Head Coach	11%
Football, Asst. Coach	7%
Volleyball, Head Coach	10%
Girls' Basketball, Head Coach	14%
Girls' Basketball, Asst. Coach	9.5%
Girls' BBall-Jr. High	5%
Boys' Basketball, Head Coach	14%
Boys' Basketball, Asst. Coach	9.5%
Boys' BBall-Jr. High	5%
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	10%
Girls' Track, Asst. Coach	7%
Boys' Track, Head Coach	10%
Boys' Track, Asst. Coach	7%
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Two Eagle River

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	8.43-13.99
Chapter I Aides (per hr)	8.60
Special Ed Aides (per hr)	8.43-8.60

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	11.76
Secretary (per hr)	6.71
Custodian (per hr)	8.83-12.36
Assistant Custodian (per hr)	
Head Cook (per hr)	8.77
Assistant Cooks (per hr)	5.98
Bus Driver (per hr)	7.43-11.76

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	11,088.00
Annual Advisor	1,800.00
School Plays	
School Paper	
Debate & Speech	
Cheerleader Advisor	
Pep Club	
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	
Choir Director	
Drill Team	
FFA	
Driver's Ed	
Athletic Director	3,600
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1,800
Girls' Basketball, Asst. Coach	1,400
Girls' BBall-Jr. High	
Boys' Basketball, Head Coach	1,800
Boys' Basketball, Asst. Coach	1,400
Boys' BBall-Jr. High	1,000
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	900
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	900
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Valier

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.60
Chapter I Aides (per hr)	N/A
Special Ed Aides (per hr)	5.45

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.00
Secretary (per hr)	6.20
Custodian (per hr)	7.00
Assistant Custodian (per hr)	5.60
Head Cook (per hr)	11.25
Assistant Cooks (per hr)	6.20
Bus Driver (per hr)	.49 / mile

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

	% of salary or base
Supervising Teacher	
Librarian	
Annual Advisor	4.5%
School Plays	
School Paper	
Debate & Speech	
Cheerleader Advisor	6.0%
Pep Club	
Concessions	8.0%
Ticket Sales Hr/Event	7.50/game
Senior Class	0
Junior Class	0
Band Director	8.0%
Choir Director	N/A ~~0~~
Drill Team	N/A ~~0~~
~~FFA~~ VICA & FHA	3.0%
Driver's Ed	12.00/ hr
Athletic Director	0 (Supt. duty)
Football, Head Coach	8.0%
Football, Asst. Coach	7.0%
Volleyball, Head Coach	8.0%
Girls' Basketball, Head Coach	8.0%
Girls' Basketball, Asst. Coach	7.0%
Girls' BBall-Jr. High	4.0%
Boys' Basketball, Head Coach	8.0%
Boys' Basketball, Asst. Coach	7.0%
Boys' BBall-Jr. High	4.0%
Basketball - Elementary	N/A
Wrestling, Head Coach	8.0%
Wrestling, Asst. Coach	N/A
Girls' Track, Head Coach Girls+Boys	6.0%
Girls' Track, Asst. Coach	5.0%
Boys' ~~Track, Head Coach~~	
Boys' ~~Track, Asst. Coach~~	
Track, Elementary	N/A
Girls' Softball, Head Coach	N/A
Soccer, Head Coach	N/A

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Victor

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.00 - 5.30
Chapter I Aides (per hr)	5.30 - 6.55
Special Ed Aides (per hr)	6.00 - 6.30

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	$26,000.–	95/96 annual contract amount
Secretary (per hr)	13.00	
Custodian (per hr)	10.50	
Assistant Custodian (per hr)	7.05 - 7.50	
Head Cook (per hr)	8.05	
Assistant Cooks (per hr)	5.95 - 6.35	
Bus Driver (per hr)	n/a	(contracted out)

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	–	
Librarian	–	
Annual Advisor	$679.00	(.055 x base x yrs of exp)
School Plays	–	
School Paper	–	
Debate & Speech	–	
Cheerleader Advisor	963.00	(.055 x " x ")
Pep Club	combined	
Concessions	10.00	per event
Ticket Sales Hr/Event	10.00	per event
Senior Class	$200.00	each (2 advisors)
Junior Class	$100.00	" (4 ")
Band Director	1476.00	
Choir Director	combined	(.030 x base x yrs of exp)
Drill Team	–	
FFA	–	
Driver's Ed	$13.00/hr	
Athletic Director		included in contract for current yr
Football, Head Coach	1940.00	(.10 x base x yrs. of exp.)
Football, Asst. Coach	1514.00	(.08 x " x ")
Volleyball, Head Coach	1893.00	(.10 x " x ")
Girls' Basketball, Head Coach	1750.00	(.10 x " x ")
Girls' Basketball, Asst. Coach	1476.00	(.08 x " x ")
Girls' BBall-Jr. High	7th - 963/8th - 1067.	(.055 x " x ")
Boys' Basketball, Head Coach	1845.–	(.10 x " x ")
Boys' Basketball, Asst. Coach	1628.–	(.08 x " x ")
Boys' BBall-Jr. High	7th & 8th each 963.–	(.055 x " x ")
Basketball - Elementary	–	
Wrestling, Head Coach	–	
Wrestling, Asst. Coach	–	
mixed Boys/Girls' Track, Head Coach	1845.–	(.10 " " x ")
Boys/Girls' Track, Asst. Coach	1552.–	(.08 " " x ")
Boys' Track, Head Coach	–	
Boys' Track, Asst. Coach	–	
Track, ~~Elementary~~ Jr. High	1015.–	(.055 x " x ")
Girls' Softball, Head Coach	–	
Soccer, Head Coach	–	

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL – West Yellowstone

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.50
Chapter I Aides (per hr)	na
Special Ed Aides (per hr)	6.50

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	10.50
Secretary (per hr)	6.75
Custodian (per hr) MTNC DIRECTOR	10.00
~~Assistant~~ Custodians (per hr)	9.20 7.00, 6.75
Head Cook (per hr)	10.50
Assistant Cooks (per hr)	6.50
Bus Driver (per hr)	na

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

JR HI FB 1,420

Supervising Teacher	~
Librarian	~
Annual Advisor	~
School Plays	1,509
School Paper	~
Debate & Speech	
Cheerleader Advisor	1463
Pep Club	~
Concessions	~
Ticket Sales Hr/Event	5.00 event
Senior Class	1,243
Junior Class	2,841
Band Director	3,373
Choir Director	~
Drill Team	~
FFA	~
Driver's Ed	2,400
Athletic Director	~
Football, Head Coach	1,420
Football, Asst. Coach	~
Volleyball, Head Coach	2,042
Girls' Basketball, Head Coach	2,219
Girls' Basketball, Asst. Coach	1,420
Girls' BBall-Jr. High	2,042
Boys' Basketball, Head Coach	2,219
Boys' Basketball, Asst. Coach	1,420
Boys' BBall-Jr. High	1,864
Basketball - Elementary	~
Wrestling, Head Coach	~
Wrestling, Asst. Coach	~
Girls' Track, Head Coach	2574
Girls' Track, Asst. Coach	1,687
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	in above
Track, Elementary	
Girls' Softball, Head Coach	~
Soccer, Head Coach	~
[illegible]	[illegible]

both combined

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RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL WHITEWATER

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	6.00
Chapter I Aides (per hr)	6.00
Special Ed Aides (per hr)	6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.83
Secretary (per hr)	7.10
Custodian (per hr)	10.04
Assistant Custodian (per hr)	6.18
Head Cook (per hr)	7.58
Assistant Cooks (per hr)	7.10
Bus Driver (per hr)	8.98

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

* Based on Experience in District and % of Salary base

Supervising Teacher	1200.00
Librarian	
Annual Advisor	382
School Plays	382
School Paper	273
Debate & Speech	
Cheerleader Advisor	637
Pep Club	910
Concessions	
Ticket Sales Hr/Event	5.00/Event
Senior Class	200
Junior Class	200
Band Director	910
Choir Director	182
Drill Team	
FFA	
Driver's Ed	
Athletic Director	1637
Football, Head Coach	
Football, Asst. Coach	637
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1819
Girls' Basketball, Asst. Coach	1001
Girls' BBall-Jr. High	728
Boys' Basketball, Head Coach	1455
Boys' Basketball, Asst. Coach	637
Boys' BBall-Jr. High	910
Basketball - Elementary	364
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	910
Girls' Track, Asst. Coach	819
Boys' Track, Head Coach	910
Boys' Track, Asst. Coach	455
Track, Elementary	728
Girls' Softball, Head Coach	
Soccer, Head Coach	

1 Head Track

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL Wibaux

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.82 Average
Chapter I Aides (per hr)	5.82
Special Ed Aides (per hr)	5.82

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	12.00
Secretary (per hr)	$8.88 & 9.68
Custodian (per hr)	12.53 & 12.06
Assistant Custodian (per hr)	7.49
Head Cook (per hr)	10.07
Assistant Cooks (per hr)	8.81
Bus Driver (per hr)	13.70 Av.

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	912
School Plays	547 each
School Paper	
Debate & Speech	547
Cheerleader Advisor	912 year
Pep Club	
Concessions	
Ticket Sales Hr/Event	10.00 per session
Senior Class	
Junior Class	
Band Director	1276
Choir Director	
Drill Team	
FFA	
Driver's Ed	13.60 per hour
Athletic Director	
Football, Head Coach	1641
Football, Asst. Coach	1094
Volleyball, Head Coach	1641
Girls' Basketball, Head Coach	1823
Girls' Basketball, Asst. Coach	1275
Girls' BBall-Jr. High	729
Boys' Basketball, Head Coach	1823
Boys' Basketball, Asst. Coach	1276
Boys' BBall-Jr. High	729
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1276
Girls' Track, Asst. Coach	912
Boys' Track, Head Coach	Combined with girls
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Willow Creek

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	-
Chapter I Aides (per hr)	-
Special Ed Aides (per hr)	7.80

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	8.89
Secretary (per hr)	6.75
Custodian (per hr)	7.90
Assistant Custodian (per hr)	-
Head Cook (per hr)	8.49
Assistant Cooks (per hr)	4.97 + 4.25
Bus Driver (per hr)	13- + 4.60

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	-
Librarian	-
Annual Advisor	312 -
School Plays	205 -
School Paper	
Debate & Speech	
Cheerleader Advisor	364 -
Pep Club	208 -
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	
Band Director	936 -
Choir Director	
Drill Team	
FFA	
Driver's Ed	1600 -
Athletic Director	416 -
Football, Head Coach	
Football, Asst. Coach	
Volleyball, Head Coach	
Girls' Basketball, Head Coach	1352 -
Girls' Basketball, Asst. Coach	
Girls' BBall-Jr. High	260 -
Boys' Basketball, Head Coach	1352
Boys' Basketball, Asst. Coach	
Boys' BBall-Jr. High	260 -
Basketball - Elementary	
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	624 -
Girls' Track, Asst. Coach	
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	260 -
Girls' Softball, Head Coach	
Soccer, Head Coach	
Tumbling	260 -

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Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Winifred

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	5.25
Chapter I Aides (per hr)	5.15
Special Ed Aides (per hr)	5.95-4.95

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	9.71
Secretary (per hr)	6.77
Custodian (per hr)	8.72
Assistant Custodian (per hr)	6.25
Head Cook (per hr)	6.85
Assistant Cooks (per hr)	5.85-4.55
Bus Driver (per hr)	7.65-7.45

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	
Librarian	
Annual Advisor	360.00
School Plays	378.00
School Paper	
Debate & Speech	
Cheerleader Advisor	
Pep Club	840.00
Concessions	
Ticket Sales Hr/Event	
Senior Class	
Junior Class	120.00
Band Director	1500.00(Band and Choir)
Choir Director	
Drill Team	240.00
FFA	660.00
Driver's Ed	11.50/Hr.
Athletic Director	840.00
Football, Head Coach	1680.00
Football, Asst. Coach	960.00
Volleyball, Head Coach	1680.00
Girls' Basketball, Head Coach	1740.00
Girls' Basketball, Asst. Coach	1020.00
Girls' BBall-Jr. High	720.00
Boys' Basketball, Head Coach	1740.00
Boys' Basketball, Asst. Coach	1020.00
Boys' BBall-Jr. High	720.00
Basketball - Elementary	240.00
Wrestling, Head Coach	
Wrestling, Asst. Coach	
Girls' Track, Head Coach	1020.00 for both boys and girls
Girls' Track, Asst. Coach	420.00 for both boys and girls
Boys' Track, Head Coach	
Boys' Track, Asst. Coach	
Track, Elementary	240.00
Girls' Softball, Head Coach	
Soccer, Head Coach	

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton

SCHOOL _ Winnett

CERTIFIED OR NON-CERTIFIED (Per Hour Wage)

Instructional Aides (per hr)	7.47
Chapter I Aides (per hr)	
Special Ed Aides (per hr)	6.00

NON-CERTIFIED STAFF SURVEY (Per Hour Wage)

School Clerk (per hr)	6.40
Secretary (per hr)	7.82
Custodian (per hr)	10.63
Assistant Custodian (per hr)	5.67
Head Cook (per hr)	7.82
Assistant Cooks (per hr)	5.97
Bus Driver (per hr)	12.52 (Average)

AMOUNT PAID (ABOVE SALARY) FOR THE FOLLOWING EXTRA DUTY ITEMS

Supervising Teacher	50.00
Librarian	—
Annual Advisor	1000.00
School Plays	—
School Paper	—
Debate & Speech	—
Cheerleader Advisor	700.00
Pep Club	—
Concessions	500.00
Ticket Sales Hr/Event	5.00/hr.
Senior Class	—
Junior Class	300.00
Band Director	∼
Choir Director	1600.00
Drill Team	—
FFA	—
Driver's Ed	contracted
Athletic Director	700.00
Football, Head Coach	—
Football, Asst. Coach	—
Volleyball, Head Coach	—
Girls' Basketball, Head Coach	1600.00
Girls' Basketball, Asst. Coach	800.00
Girls' BBall-Jr. High	800.00
Boys' Basketball, Head Coach	1600.00
Boys' Basketball, Asst. Coach	800.00
Boys' BBall-Jr. High	800.00
Basketball - Elementary	—
Wrestling, Head Coach	—
Wrestling, Asst. Coach	—
Girls' Track, Head Coach	$500 base
Girls' Track, Asst. Coach	plus $50 per
Boys' Track, Head Coach	track meet
Boys' Track, Asst. Coach	
Track, Elementary	
Girls' Softball, Head Coach	—
Soccer, Head Coach	—

RETURN TO: Western Montana College, 710 S. Atlantic,
Dillon, MT 59725 attn: Claudette Morton